



# 2017 ANNUAL REPORT

**CHRIST ▾ CHURCH ▾ CATHEDRAL**

WIDENING THE CIRCLE OF GOD'S EMBRACE WITH HEART AND VOICE



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# CHRIST CHURCH CATHEDRAL

## Collect for Mission

Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you: for the honor of your Name. *Amen.*

## Mission Statement

Widening the Circle of God's Embrace with Heart and Voice

## Vision Statement

Christ Church Cathedral is the Church for the City of Indianapolis both by reaching out to our diverse urban community and by helping our city learn to reach out to them as well—with particular emphasis on outreach to the poor, to younger urban residents and to a more culturally diverse population through service, learning, community, worship, and beauty.



**OUR CATHEDRAL.  
OUR CITY.  
OUR COMMUNITY.  
OUR HOME.**





# CHRIST CHURCH CATHEDRAL

## 2017 VITAL STATS



### MINISTRY outreach and growth

#### VOLUNTEERS

#### MINISTRIES

#### SUNDAY SERVICES



Cathedral outreach is supported by 201 regular volunteers



23 ministries for our neighbors on the circle and beyond



201 Sunday Services in 2017



3rd Mission Trip to Southeast Mexico



1 new Sunday service: Vesper Light



52 Sunday Breakfasts served



### OUR WORK, OUR CATHEDRAL our people

6 BILINGUAL SERVICES 9 BAPTISMS

4 WEDDINGS

1 BISHOP SEATING 8 FUNERALS

1 NEW CANON OF LATINO MINISTRY

435 TWITTER FOLLOWERS

1,897 LIKES ON FACEBOOK

487 INSTAGRAM FOLLOWERS





## MUSIC

the song of our ministry



- All Souls Requiem by the Choir of Men and Choristers
- More than 300 rehearsals in preparation for liturgy every week, 52 weeks a year



- In 2017, 12 new choristers joined the music program
- La Misa Campesina Nicaragüense by Coro Latinoamericano
- 2 Concerts with world-class guest artists



- 25 children attended Joyful Noise Summer Camp
- Rhythm Center tours, hands-on music and art classes



## FOOD & SERVICE

hospitality, one neighbor at a time



- \$78,850.69 net income from the Strawberry Festival
- Over \$69,000 in Strawberry Festival Grants to 43 organizations
- More than \$200,000 in Covenant Grants to 16 organizations



- 52 Sunday Breakfasts served
- 7,596 meals served
- Over 100 warmth bags gifted



# THE DEAN'S REPORT

In my report at our annual meeting, I would like to highlight our strategic vision—the one that is sunsetting, and the one we will work on discerning this year.

In addition to articulating our mission statement: to widen the circle of God's embrace with Heart and Voice, our last strategic vision identified several areas in which we wanted to improve:

- Enhance Congregational Development
- Engage in evangelism and ministry with the Hispanic and downtown community
- Develop and Build the Music Program

The most important goal was to improve our communications, both external and internal.

- We updated our branding,
- renewed our website,
- focused on social media,
- established a strong relationship with local media
- established clearer ways of getting events publicized and announced, reserving space, and starting new ministries.

While communications is never done and always a work in progress. I believe we have made progress. In the coming weeks, I will be making an announcement about how our communications work will staff and professionally supported.

Also under congregational development, new lay lead ministry has emerged over the past few years, for example,

- in our knitters ministry,
- yoga,
- EFM,
- bilingual conversation (now called Share, Listen, Love),
- in our newly reorganized covenant grants process,
- in our outreach ministry team,
- in the volunteers at our Sunday breakfast for those experiencing homelessness and in our new volunteer team supporting the Human Needs Ministry on Tuesday mornings.
- Furthermore, our Sunday School teachers continue to form our kids into a deep and rich understanding of God's beloved community.
- our Stephen Ministry is being renewed this year, training lay leaders to provide pastoral support.
- And we have just begun a similar process for our liturgical ministries.

Finally, also under congregational development:

- We have begun a new Sunday evening service, that has begun to find a congregation of new people and is finding a new and exciting expression musically and in the preaching.
- And plans are underway to form ongoing small groups in our congregation.



In our evangelism efforts to our downtown and to Latinos neighbors,

- We established a new ministry to our downtown neighbors called Circle South and rented a building in which to do this ministry.
- This initiative was just evaluated by the Vestry and we decided unanimously to not renew the lease.
- We are not ending this initiative, only going forward without the building.
- We learned a lot from the evaluation and will be sharing more in the coming months, but in particular
  - the focus became the building rather than the ministry
  - there were multiple competing understandings of the purpose of this ministry
  - the research we did on the neighborhoods we were serving was outdated by the time we started.
  - and finally, this type of ministry in the neighborhoods is not something that will be done just by one new ministry. All our ministries must develop this focus. Our newest and most active new ministries have done this.
- We are an old church trying to do new things, of course we are going to stumble. The problem is not that we fail sometimes; the problem is if we don't learn. We are learning and will be trying again.
- In our Latino outreach, we hired Canon Jean this year. He is developing a plan for reaching out to our Latino neighbors.

Finally, the last area of our strategic vision has to do with music:

- this area took the longest to find its way and even changed over the course of our visioning.
- But our choirs are growing. New children and joining, young singers and musicians are being trained in our choirs.
- Our Coro Latinoamericano has made great musical strides.
- And all our choirs now come together to work together at different times.
- Dr. Boney is working on a newly articulated understanding of our music for the next Vision. Music will continue to be central to our life at the Cathedral.
- Our new Steinway will be part of our music ministry soon.

What do we need to consider going forward as we renew our vision?

One of the things we learned in the past four years is that our context changes faster than our vision. The rise in racism, hatred and anti-immigrant bias changed how we fulfilled our mission and changed our vision. We were interrupted in our evangelism plans and began to work as advocates in our community for change. This work was done primarily through a coalition of faith groups. It was called IndyCAN and this year is being renamed, Faith in Indiana, to highlight that we are a diverse faith group working for change.

Through IndyCAN, now Faith in Indiana, we helped

- stop a jail from being built that would have created an incentive to incarcerate
- end moneyed bail in Indiana
- pass a referendum to increase mass transit, making 40,000 phone calls



## THE DEAN'S REPORT, continued...

- stop ICE detentions in the Marion County jails
- told the story of Aaron Bailey that humanized him and his memory
- establish a network of churches providing sanctuary, first literally being ready to be a sanctuary and then in offering legal clinics, support for DACA renewals and naturalization, and accompaniment of the undocumented in their encounters with law enforcement.

This became an entirely new vision category for us and will need to be incorporated into a new vision.

In addition, Christ Church has grown to be seen across the Episcopal Church as a leader, not in Hispanic Ministry, but in being one Church with multiple ethnicities. We are no longer trying to be a multicultural parish, but an intercultural one. We are not developing multiple, isolated ethnic ministries, but one church community— with one vision and mission, working between and across ethnic, linguistic and cultural differences. The Episcopal Church has no future if it does not learn to do this. We are doing new things, trying and sometimes failing, but then renewing our efforts to stretch and grow to be one body, one church, with the same Lord and God of all, with one Lord, one faith, one baptism. God is doing something new among us, and God is not finished with us yet.

Finally, there are some practical things we need to do with our resources to support our next vision. First, our best resource: our staff. We will be able to announce next month our new staff structure. Some current staff will get new responsibilities. Our communications will be augmented by a professional contractor. The bishop will be assigning us a deacon. We will learn more about these steps forward soon.

We also need to address our physical building in our next vision. We have building systems that are getting to the point that we need to replace them rather than repair them. We will have to decide how to do this, when and what the scope of work will be. This will require careful planning and leadership.

Finally, financial stewardship. Our finances are strong. Our endowment is in the good hand of our Foundation. Anne DePrez just finished serving as our president. She did a fine job guiding this new foundation on a stable and creative path. Anne has stepped down as president but will continue as a director. Ken File has just taken over as president. Strong, committed leadership will continue. We will continue to be good stewards of our endowment.

A question we will be discussing this year will be, “What is a sustainable level of support from our endowment?”

We also need to address our *personal* stewardship.

We have had several large contributors move out of state or pass away this year.

Our pledged numbers are down.

We have a lot to make up.



What we support in our community relies on our gifts. We need to increase our expectations of our own giving. Christ Church doesn't need it. God doesn't need it. There are needs in the community, but fundamentally, we need to be generous. The need is not out there. The need is our own. Personal financial stewardship makes a big difference in our spiritual life. Generosity of spirit is manifest in all areas of our life, our financial life is not separate.

I look forward to all this visioning. We have such strong and faithful leaders on our vestry, among the nominees for vestry this year, in our ministries, among our staff. As we listen to God's call, we will hear it. We will find renewed vision, a new picture of the people God is calling us to be. Then we will begin to enact it.

It will not go as we expect. God will interrupt us, God will get our attention, God will surprise us— In ways we will never be able to predict. But the vision the God gives us will tell us if we are on the right track.

The new Vestry will go on retreat in February. We will miss a Sunday here at Christ Church. We will be praying together, beginning our listening. Then our entire community will engage in this process of discerning our vision.

I have asked Fr. Jim Lemler to coordinate our visioning. Jim was a canon here at Christ Church 40 years ago! He was rector of Trinity, Indianapolis after that, then served as Dean of a seminary, Director of Mission for the Episcopal Church and most recently retired and returned to Indianapolis.

Finally, a review of our year and a look at our future would not be complete without noting as a cathedral, that we have a new Bishop. Our staff shined as they planned her consecration and then her seating here at Christ Church. It was a historic event for the Episcopal Church. It is such a pleasure to report that Bishop Jennifer loves Christ Church. On Christmas Eve, you heard her call us the best cathedral in the Episcopal Church. She says that to us, to me personally and to her colleagues Bishops in the Episcopal Church.

The work we are doing, the nitty gritty, the daily struggles, the failures and the fleeting successes, the daily interactions with rich and poor, young and old, black, white and brown, the language spoken together, the music sung, the passion for justice, the courage in the face of hatred, from the inside, in our weekly, and our day to day life together. It may not always feel great and grand.

But I do know this:

We are a faithful cathedral, striving to humbly follow Jesus, wherever that leads us— and I cannot imagine a better group of fellow Christians to serve.



- The Very Rev. Stephen E. Carlsen  
Dean and Rector



# MINISTRY REPORTS

## Acolyte Guild

### **Ministry Leader:**

Fr. Lee Curtis

### **Ministry team members:**

Brad Ayers, Mark Calvert, Dean Hensel, Donna Wanstrath, Brian Madison, Lily and Violet Tordai, Annilese and Solange Beniste, Maricela Anguiano, Melissa Chavez, Jesus Alcauter, Andrew and Emma Bermudez, Stephanie Andino, Antonio Serna, and many other faithful servers.

### **Year in Review:**

2017 saw a great deal of transition in the Acolytes guild, while also seeing a substantial uptick in the liturgical life of the Parish and the Diocese. Our Acolytes were present for the Consecration of Bishop Jennifer and made an impressive showing for her Seating as well. The Acolytes learned how to serve as one congregation through multiple bilingual and intercultural services and that work will continue well into the coming year.

### **What does the team hope to achieve in 2018:**

It is our hope that 2018 will be a year of spiritual deepening for this group of people that serve around God's Altar. We will continue to grow into a unified and intercultural Acolyte Corps and to facilitate the beautiful worship we all have come to know and love at Christ Church Cathedral.

## Adopt a Family

### **Ministry Leaders:**

Debbie Bartlett

### **Names of people who are part of this ministry team:**

Betty Whaley, Steve Whaley, David Baldwin

### **Year in Review:**

This year we adopted 10 CCC families (17 children). We put up Christmas trees in back of the church with 56 gift tags on them. Great news, all gift tags were taken by our parishioners.

### **What does the team hope to achieve in 2018:**

One goal is to work closely with the Outreach Ministry Team and find ways together that we can be more generous in 2018. Increasing generosity will be a huge goal for us to reach. This will require that next year we start the Adopt-a-Family planning much earlier than we have in the past. We welcome CCC parishioners to join the Adopt-a-Family team and share their ideas for making Christmas 2018 brighter for less fortunate families in our community.



## Altar Guild

### **Ministry Leaders:**

Previously Cathy Bathena. Seeking new leadership in 2018.

### **Ministry team members:**

Tina Ahlgren, Jan Ashton, JoAnn Bailey, Cathy Bhatena, Ken Kemp, Jacquelyn Kenton, Meg Mikels, Theresa Stinson, Pansy Tait, and Donna Wanstrath

### **Year in Review:**

This year we continued our work preparing the table for all Eucharists, including daily noon services, the 8am and 10am Sunday services, and all special services such as holy days, weddings, and funerals. A highlight this year was hosting the Consecration and Seating of our New Bishop, Jennifer Baskerville-Burrows. Additionally, the Altar Guild continues to care for the silver, linens, and vestments used in all services. We coordinated with other liturgical ministries including, but not limited to: Acolytes, Chalice Bearers & Servers and Flower Guild. We also worked with the Children's ministry to provide materials for their learning about liturgy and the Eucharist. We are extremely thankful to Cathy Bathena, for her many years of faithful service to the Altar Guild at Christ Church.

### **What does the team hope to achieve in 2018:**

The Altar Guild will be looking to establishing a new coordinator. We are hoping to extend our membership to include more parishioners. We are a welcoming group who seeks to share this quiet, reflective, and prayerful service ministry with others in our church family. Preparing the table and caring for the materials used in Eucharists is a holy task through which a deeper connection with God can be found in the quiet of the sacristy and the service to our community.

## Bilingual Conversation/Conversación Bilingüe: *Share, Listen, Love*

### **Ministry Co-Leader:**

Jennifer Hund

### **Names of people who are part of this ministry team:**

Veronica Godinez, Betty Whaley

### **Year in Review:**

Share, Listen, Love (Bilingual Conversation) is a vibrant group that celebrates the rich heritages of our multilingual and multicultural community through conversation, activities, and fellowship on a weekly basis. There is a place for anyone wanting to widen the circle of God's embrace through languages and cultures. During the 2017 season of Share, Listen, Love, 57 adults and 19 children laughed, ate, cooked, shared, listened, prayed, sang, danced, created, and grew in friendship together – building *one* stronger Christ Church Cathedral community.

And here's what this community wants you to know about Share, Listen, Love!

*"In this group I was able to share who I really am, my family histories, some talents that God has given me, part of*



*my culture, and most importantly, friendship.”*

*“Lo que más me gusta del grupo es ‘La diversidad’, esa apertura a conocer otras culturas, otro lenguaje, y otras maneras de ser, sin prejuicios y con todo el respeto, además creo que este grupo va construyendo un puente importante hacia la aceptación de que somos una sola congregación, no importa de dónde vengas, o cuál idioma hables, o qué comas. Y bueno también me gusta que puedo practicar mi ‘Spanglish.’”*

*“I love being a part of a community and bringing people together. It sounds cliché but it’s true! It’s very welcoming to have different activities set up each week that helps us grow closer.”*

*“Escuchar a los demás con atención es, para mí, una de las mejores maneras de conocer a alguien. Me quedo con lo Positivo que veo en las personas, por que eso enriquece mi vida. Aprendí que todos tenemos algo que compartir, una receta, una historia, una sonrisa, una canción, un juego, Un abrazo!”*

### **What does the team hope to achieve in 2018:**

In 2018, Share, Listen, Love will continue providing space for fellowship, learning from one another, and growing in friendship. We wish that each person who has participated during 2017 returns in 2018 and brings friends!

## **Cathedral Women Annual Report**

### **Names of people in ministry team:**

Board members:

April Culbertson - President

Jennifer Manterfield - Vice President

Pat McConnell - Recording Secretary

Donna Wanstrath - Corresponding Secretary

Becky Foust - Treasurer

Johnnie Alex - Assistant Treasurer,

Elise Shrock - publicity/devotions

Ann Schulz - United Thank Offering (UTO)

Lety Medina, Margarita Olivares, many other CCC women attend general meetings regularly as they are able.

Responding to God’s grace, the mission of the Cathedral Women is to unite the women of Christ Church Cathedral in service, friendship, worship and study that will deepen and strengthen their own spiritual lives and lead them into the service of Christ. All women at Christ Church Cathedral are members of Cathedral Women and may participate at any level.

The 51st Annual Strawberry Festival, which took place on June 8, 2017 was our most successful festival to date. The Cathedral women plan the festival, and are truly grateful for the help of CCC staff, clergy and congregation, as well as volunteers from other Episcopal churches from our diocese and from not-for-profit agencies in our city. The net income from the festival was \$78,650.69. Setting aside festival expenses, the money is disbursed in the form of grants and gifts to local, national and global organizations doing work close to our hearts. In 2017, the Cathedral Women distributed \$69,224.00 in philanthropic funding.



2017 was a year of collaboration for Cathedral Women on many levels. This year saw Cathedral Women collaborating with other ministries at Christ Church Cathedral, most notably the Bilingual Conversations Group, Hats for Indy, and Faith in Indiana (formerly IndyCAN) for the benefit of all members. We also hosted general meetings with speakers from local leaders at Coburn Place and CHIP (Coalition for Homelessness Intervention and Prevention). We continued our partnerships with Back on my Feet, Damar Foundation, The Julian Center, Waycross, the Diocesan Youth and seven diocesan churches—all of whom sent volunteers to assist at the Strawberry Festival. In return, the Cathedral Women sent donations to support their programs.

In addition to these accomplishments, the Cathedral Women also planned two service projects at Gleaners Food Bank: one to pack weekend sacks of food for school children, and one to assist in the food pantry. In February, a United Thank Offering in-gathering initiated by the Cathedral Women saw the congregation at Christ Church give \$739.47. Cathedral Women matched that amount and then some, contributing an additional \$1,500 to the organization.

Fostering friendship and a sense of community with other service-minded women, the Cathedral women hosted four general meetings in 2017. Bake Week, the Strawberry Festival, and service projects also offered chances for fellowship and service among ALL members of Christ Church Cathedral, not just women. It was a most mission-fulfilling year.

#### **What does ministry hope to accomplish in 2018:**

In 2018, the Cathedral Women board hope to revamp our somewhat outdated by-laws and mission in order to more fully connect with the women of today and their needs.

## **Chalice Bearers and Servers**

#### **Ministry Leader:**

Irma Petrosino

#### **Names of people who are part of this ministry team:**

Wendy Caves; Brad Ayres; Tom Blossom; Felix Rippey; Donna Wanstrath; Donna Worth; Eric Stark; John Goulding; Laura Cornell; Marcia Gray; Quinn Schantz; Ray Marrs

#### **Year in Review:**

2017 was challenging as several long time members have moved and/or are no longer available to serve. In addition to the added evening service (Vesper Light), it was all hands on deck for the installation of the new bishop. Despite these challenges, we managed to cover all of the major events and holidays.

#### **What does ministry hope to accomplish in 2018:**

We are looking to grow our membership to allow us more flexibility.



## Children's Formation

### **Ministry Leader:**

Anne Tordai

### **Names of people who are part of this ministry team:**

Alison Stevenson, Dan Ahlgren, Lety Medina, Yuri Rodriguez, Dontie Fuller, Ellie Thompson, Shannon Joyce, Katie Gunn, Annie Meek, Melissa Chavez

### **Year in Review:**

Our program year begins in the fall. We alternate scripture lessons using Godly Play storytelling, liturgical education, traditional celebrations and service projects. We begin most Sundays singing as part of our Alegria Children Singers program. Our fall programming this year included International Day of Peace, All Saints pageant and Day of the Dead celebration, St Nicolaus, Advent wreaths, Virgin of Guadalupe and Pageant of the Nativity. Fall lessons for Godly Play focused on stories from the Old Testament. The older children took a deep dive in to the history of David, hearing the Godly Play stories of Ruth, Samuel and David. Epiphany and Lent programming includes stories about the life, ministry and passion of Jesus. During this time we also include lessons on liturgy and sacraments, including Baptism, Altar and Sacristy Tour and Bell-ringing. Celebrations include Three Kings Day, Shrove Sunday with Pancakes and Mothering Sunday. We begin the season of Lent with a Children's Stations of the Cross.

Easter Sunday we host an Easter Egg hunt on Monument Circle. The children spend the next few weeks preparing for an Easter Pageant on Good Shepherd Sunday (4th Sunday of Easter) telling the story of Jesus' Resurrection and appearances to his disciples.

Our main summer offering is the Joyful Noise Summer Camp which hosted 30 children for our 5 full-day music themed camp.

Our ongoing service project is to collect snack food items and to bag them distribution to our guests experiencing homelessness. The children created more than 300 snack bags this past fall. We also collected socks for the #Socktober Kid President (internet personality) sock drive. We collected 100 new pairs of socks which were also distributed in early December to our guests experiencing homelessness.

We sent 6 teachers to the English-Spanish Godly Play teacher certification training this past August. We welcomed 2 new bilingual storytellers who have been able to offer one class per month in Spanish.

### **What does the team hope to achieve in 2018:**

We are a ministry that includes members from our both our English-speaking and Spanish-speaking communities. Our children are growing up and experiencing the love of Christ together. We would like to welcome more Spanish-speakers to enrich our ministry.



## Lectors

### **Ministry Leader:**

Briana Rhodes

### **Names of people who are part of this ministry team:**

Bradley Ayers, David Chandler, April Culbertson, Timothy Culbertson, Karen DeBruler, Marta Diaz, John Goulding, Merrill Grayson, Kathleen Gunn, Shannon Joyce, Sotirios Karathanasis, Linda Kraatz, Judy Lovchik, Claudia Stevens Maddox, Gordon Mallett, Sean Manterfield, Andrew McConnell, Emily McDuffee, Jake McDuffee, Anthony Membo, Margaret Mikels, Keith Myers, Nadine Pence, Irma Petrosino, Briana Rhodes, Stephen Smith, Charles St. John, Eric Stark, Theresa Stinson, Kevin Summers, Jeffrey Swisher, Eleanor Thompson, Jim Yarnelle, Donna Worth

### **Year in Review:**

Lectors have participated in services and recruitment has increased for the 10am service.

### **What does the team hope to achieve in 2018:**

Our goal is to increase participation in the 8am and Evensong services.

## St. Stephen's Ministers

### **Ministry Leader:**

Fr. Tom Kryder-Reid

### **Names of people who are part of this ministry team:**

Jen Hund, Rey Marrs, Esteban Rubio, Betty and Steve Whaley, Donna Worth

### **Stephen Ministry Trainees:**

Monica Beniste, Ted Bitner, Sotirios Karathanasis

### **Continuing Stephen Ministers:**

Tim Culbertson, Theresa Stinson

### **Year in Review:**

Our Leadership Team formed and commissioned (and all but two members completed training and certification); we began congregation-wide awareness-building and training of three prospective Stephen Ministers. Two Stephen Ministers from previous program were recruited to continue.

### **What does the team hope to achieve in 2018:**

Our goal is for the two Leadership Team members that have yet to be trained to complete their leadership training. Our goal is also for the Canon for Latino Ministry to receive leadership training and certification and for the three current Stephen Minister trainees to complete their training, be commissioned and begin meeting with care receivers. We would like a new class of Stephen Minister trainees to be recruited and begin training and to have additional Spanish-speaking parishioners become involved.



## Lay Eucharistic Ministers

### **Ministry Leader:**

Fr. Tom Kryder-Reid

**Eucharistic Visitors:** Dean Hensel, Donna Wanstrath, Donna Worth, Jacquie Kenton, Meg Mikels, Norm White, Richard Vonnegut, Theresa Stinson

### **Year in Review:**

Management of clergy contacts and follow-through improved; six new Eucharistic Visitors recruited and five trained; two Eucharistic Visitors updated their training.

### **What does the team hope to achieve in 2018:**

Eucharistic Visitor training and certification (for diocesan household as well as CCC members ) be offered more frequently than Advent-only and at CCC; more Spanish-speaking parishioners become trained and active as EVs and in pastoral care overall.

## Outreach Ministry Team - Local

### **Ministry Leader:**

Jude Magers, Co-Chair, CCC Outreach Ministry Team

### **Names of people who are part of this ministry team:**

Steve Whaley (Co-Chair), Betty Whaley, David Andrew Strong, Dean Hensel, Jacquie Kenton, Pat McConnell, Bethy Puerto, Janet King-Doane, Norman White, Donna Watzke, Jeffrey Swisher

### **Year in Review:**

The OMT continues to partner with both CCC and external community based ministries. These relationships support responsiveness to food insecurity needs in vulnerable communities, services to the homeless, activism for justice among threatened immigration families and their communities and advocating for the rights of all persons to effective health care policies. Accomplishments in 2017 include the following: hosting the first annual food insecurity luncheon networking with food pantries served by CCC, expanding food procurement/delivery to IUPUI Paw's Pantry, awarding Covenant Grants to external non-profit agencies, coordinating with the CCC Vestry a comprehensive review/revisions of the process for Covenant Grants (effective 2018 awards), providing active CCC leadership with Faith in Indiana, Inc. (previously known as INDYCAN), collaboration in sponsoring on site legal clinic support of persons threatened by deportation, providing Sanctuary - if needed - to members of the CCC Latino community and a continued creative growth in Hats for Indy outreach.

### **What does the team hope to achieve in 2018:**

The OMT hopes are the following: expand CCC volunteerism through a ministry of invitation in the work of the OMT, to continue OMT focus with support of needs (a) regarding food insecurity, (b) family homelessness especially experienced through the Dayspring Center,



(c) spring season landscaping event at The Craine House, (d) continued engagement/advocacy with Faith in Indiana with special attention to immigration and health care concerns, (e) providing for Hats for Indy outreach and (f) follow through with the annual Covenant Grants process through the established Covenant Grants Committee.

## Outreach Ministry Team - Global Missions

### Ministry Leader:

Betty Whaley, Co-Chair, CCC Outreach Ministry Team

### Names of people who are part of this ministry team:

Dean Steve Carlsen, Betty and Steve Whaley (March of 2017)

### Year in Review:

In March 2017 Dean Carlsen, Jen Hund, Betty Whaley and Steve Whaley were invited guests of the 29th Diocesan Synod of the Diocese of Southeast Mexico where they were honored to present Deacon José Luis Hernández Guzmán to Bishop Benito Juárez Martínez for ordination into the priesthood. José Luis is the priest at La Transfiguración, our sister parish in Nuevo Progreso.

Bishop Benito, his wife Angelica and son Eigner came to Indianapolis for four days in April as guests of the Cathedral at the Consecration, Ordination and Seating of Bishop Jennifer Baskerville-Burrows. Bishop Benito and his family were also dinner guests at Christ Church and at the home of Dean Carlsen and Jen Hund where they shared with our congregation news from the Diocese of Southeast Mexico. The dinners were a wonderful opportunity for the Juárez family and members of Christ Church to get to know each other better.

In December Dean Carlsen led a group of nine members of CCC on a week-long mission to Nuevo Progreso and Acayucan, Mexico. It was a week full of activities. Together we shared music and crafts with the children, painted exterior walls and doors and built pews. We celebrated Posadas (commemorating Mary and Joseph's journey to Bethlehem), We presented two Pastorelas (Christmas pageants). Our hosts made sure we were never hungry and kept us fed every day with the most delicious and lovingly prepared traditional Mexican food. Laughter and hugs were also always in plentiful supply. After our amazing time together, we had become a family in Christ. Saying good-bye as the week came to a close was very difficult for everyone.

When asked how he felt about Mexico Mission 2017, Eigner Juárez, Diocese of SE Mexico Mission Coordinator, wrote:

*Our Companionship with Christ Church Cathedral, Indianapolis has been blessed by our Lord Jesus Christ at a Diocesan and congregational level. We have walked together, learning and sharing our cultural richness.*

At the congregational level, our Fellowship has motivated our brothers and sisters of the Transfiguration to become more interested in their Church, to take more ownership in their social projects, and to cultivate and strengthen this relationship. This motivation was seen in the reaction of the people of La Transfiguración, when they came from New Progreso, Oaxaca to



Acayucan to be with their friends from Christ Church Cathedral and share special moments and “La Pastorela”. The fellowship and the brotherhood have been able to move mountains.

At the Diocesan level our Friendship and Companionship has come to strengthen and project even more the missionary work of our Southeastern Diocese of Mexico. We have worked and walked together as brothers and sisters in Christ; we give thanks to the Lord for this wonderful friendship.

**What does the team hope to achieve in 2018:**

Our plan for 2018 is to continue growing together with our companions in the Diocese of Southeast Mexico. We will support one another in prayer. We will maintain contact with Bishop Benito, Father José Luis and Eigner to develop and support mutually agreed upon projects. We will stay in communication throughout the year via Facebook and other social media. Through the Dean’s Forum and other social events around the Cathedral in the coming year, we will share the story of our companion relationship to encourage members of our congregation to join us on our annual mission trips. Thanks be to God for the exciting journey Christ Church Cathedral is on with our brothers and sisters in Southeast Mexico.

## St. Dunstan’s Guild

**Ministry Leader:**

John Goulding

**Names of people who are part of this ministry team:**

Anthony Dee, Bill Cummings, Carl Michaelis, Diana Ohman, Donna Wanstrath, Elaine Klemesrud, Richard Vonnegut, Fred Schroeder, Mark Calvert, Linda Kraatz, John Goulding, Jim Torke, Jennifer Hund, Gray Sails, Irma Petrosino

**Year in Review:**

In our tower at Christ Church Cathedral we have eight bells that date back to 1860. St. Dunstan’s Guild is made up of a small group that works at furthering the art of English Change Ringing by ringing these bells. We aim to ring the bells before and after special services throughout the year, such as Christmas, Easter, Weddings, Funerals. Our numbers are small so we are always looking for anyone, young and old, members of CCC or not, that can count to eight and enjoy participating in a group effort. Also you need to be able to climb three flights of stairs. If you have any interest in finding out more about this fun group, please contact John Goulding.

**What does ministry hope to accomplish in 2018:**

As always, our goal is to put together a consistent group of ringers so that we can do English Change Ringing.



## Ushers

### **Ministry Leader:**

Terry Kirsten

### **Names of people who are part of this ministry team:**

Jamie Breuinger, Jodie Donaldson, Ken File, Don Hobbs, Jacquelyn Kenton, Charles Kindermann, Terry Kirsten, Melanie Peavey, Fred Schroeder, Ann Schulz, Dwight Stinson, Norm White, John Williams, Elaine Klemesrud, Dave Baldwin, Diana Ohman, Mary Huebner, Brad Ayers, Mark Smith, Eric Diters, Wendy Caves, Linda Gauker, Dodie Nemcik

### **Year in Review:**

As usual, we lost a few ushers this past year due to various circumstances but have been fortunate to replace them with new volunteers.

### **What does ministry hope to accomplish in 2018:**

We could use a few more ushers and would be happy to speak with anyone who is interested.

## Sacred Space Yoga

### **Ministry Leader:**

Anne Tordai

### **Year in Review:**

Sacred Space Yoga has developed a regular attendance of 5-10 people per session. Our numbers have fluctuated as we said goodbye to our instructor, Catherine Tragessor and switched to contracting instructors with Hot Room Yoga. By the end of January we were averaging 10 per session based on sign-in sheets. Hot Room Yoga now schedules regular instructors and provides replacements if a regular instructor is unable to attend. In the summer we prefer to be on the lawn and enjoy the beautiful evening weather. We also get many drop-ins, people who are just walking by and decide to join us. Once it is too cold to be outside we move to the Nave. Based on the sign-in sheets, we have welcomed 70 members of the downtown community to CCC through this program.

### **What does ministry hope to accomplish in 2018:**

Sacred Space yoga hopes to continue welcoming the downtown community in to our space.

## Latino/Hispanic Ministry

### **Ministry Leader:**

Fr. Jean Beniste

### **Names of people who are part of this ministry team:**

Antonio Serna, Miguel Alcauter, Beatriz Alvarado, Julio Anguiano, Marisela Anguiano, Eusebio Chavez, Sandra Garcia, Veronica Godinez, Liliana Guzman, Rey Marrs, Edith Medina, Leticia Medina, Margarita Olivarez, Bethy Puerto, Yuri Rodriguez. Esteban Rubio, Raquel Salvador



**Year in Review:**

During the year 2017, the Hispanic Ministry faced many challenges due to the exit of the former Canon and search for a new Canon, while the congregation was in care of the Interim Rev. Rosa Brown. The main achievement was the completion of the search, hiring and installation of Rev. Jean Beniste, the participation of our Coro Hispano/Latinoamericano in the community celebration for Day of the Dead at the Eiteljorg museum, and the altar offering created by congregation members. Also a highlight of last year was the Novena for the Virgin of Guadalupe, the Serenate, the Posadas, and how much the attendance improved after each of these events.

**What does ministry hope to accomplish in 2018:**

One of our wishes for 2018 is to rename the Hispanic Ministry as Latino Ministry, which is a term that includes not only people who speak Spanish, but also people from the community who identify themselves as Latinos, and embrace the Latino culture and traditions. We would like to increase our attendance in a %50 for 2018 and keep it constant. We want to strengthen the existing ministries, and have more lay leaders be in charge of the different groups. We want to make sure that all records from the members of the Latino congregation are accurate and complete, and help the congregants feel an integral part of the Cathedral's larger Congregation.

## Education for Ministry

**Ministry Leader:**

Marcia Gray

**Names of people who are part of this ministry team:**

Bill Gray

**Year in Review:**

EFM is a lay-driven four-year course that prepares us to do the kind of Ministry that God calls us as lay people to do. This (church) year we have two small groups of individuals who are in the process of learning and discerning what that call will be for themselves. We study the Hebrew Scriptures, New Testament, History of the church and then focus on deepening our own spirituality. The goal of EFM is develop our ability to reflect theologically on our lives and life around us.

**What does ministry hope to accomplish in 2018:**

We are looking for individuals who might like to take the training to be Mentors for EFM groups. With more mentors we can offer more EFM classes.

## Youth Formation

**Ministry Leader:**

Fr. Lee Curtis

**Names of people who are part of this ministry team:**

**Teachers:** Emily McDuffee, Sean Manterfield, Ellen Grayson



**Chaperones:** Lora Beuoy

**Youth:** Ellie Thompson, Annie V. Meek, Charys Diaz, Katie Gunn, Melissa Chavez, Leo Chavez, Jaime Godinez, Nolan Thompson, Ewen McDuffee, Audrey McDuffee, Ella McDuffee, Eliza Culbertson

**Year in Review:**

Our Youth continued to grow together in learning, fellowship, and service. Eight of our youth were confirmed this year at the Ascension day service, our first Youth confirmation in some years. In between regular Sunday formation they served as teachers for Children's formation, packed snack bags for our homeless neighbors, assisted with pageants and posadas, and camped together at the Spring and Fall Youth Retreats at Waycross.

They ate a lot of donuts. And talked a lot about Jesus. It was a pretty good year.

**What does ministry hope to accomplish in 2018:**

More donuts. More Jesus. More service to our neighbors. More fun and friendship.

If you have any questions about Youth formation at CCC, please contact The Rev. Canon Lee Curtis at leec@cccindy.org

## Music Ministry

**Ministry Leader:**

Dr. Michael Boney

**Names of people who are part of this ministry team:**

Matthew Middleton, Yuri Rodriguez

**Year in Review:**

Significant growth has occurred in the Music Ministry with an increase in Choristers participating in the program; in a three-year span we have grown from six to eighteen choristers. The choral repertoire has expanded to include more music in the African-American tradition, Latin America and Jazz.

All the choirs and musicians took an active role in the consecration and seating of The Very Reverend Jennifer Baskerville-Burrows.

**What does ministry hope to accomplish in 2018:**

We hope to purchase a grand piano for the Cathedral as we continue to expand our musical offerings. We are making plans for the Choir of Choristers and Adults and Coro Latinoamericano to each participate in a choir tour.

We are making plans to begin a concert series, collaborating with visiting artists and ensembles and featuring our own choral ensembles.

**Hispanic Music Ministry Leader:**

Yuri Rodriguez



**Names of people who are part of this ministry team:**

Marta Avilez, Gilberto Torres, Mario Avila, Liliana Guzman, Margarita Olivares, Julio Anguiano, Becker, Michael, Raquel Salvador, Christine Smalley, Lora Beuoy, Isaac Salazar, Petar Jankovic, Daniel Duarte, Bruno Sandes, Frank Duarte.

**Year in Review:**

One of the main accomplishments of this year was the concert that Coro Latinoamericano offered on September 16th, in celebration of Hispanic Heritage Month, for which, we performed the Misa Campesina Nicaragüense. This was especially successful for the way it drew people who wanted to learn more about Liberation theology, people from different cultural backgrounds, and how it help our Coro singers develop their musical skills.

**Special Note:**

In addition, we share our Nave with surrounding university programs at the University of Indianapolis and Ball State University which allows organ students time to practice, study, and perform on our world-class instruments.

## Hospitality Coordinator

**Ministry Leader:**

Carl DeWitt Michaelis, II, Esq.

**Names of people who are part of this ministry team:**

Tim Culbertson, April Culbertson, Jake McDuffee, Matthew Stevenson, Donna Wanstrath, Pat McConnell, Ann Schulz, John Goulding, Ryan Hunley, Phillip Gibson, Elise Shrock, Judith Lovchik, Merrill Grayson, Steve Whaley, Betty Whaley, Dwight Stinson, Jerri Bruckman, Bill Bruckman, Henry Culbertson, Charles Culbertson, Ellie Culbertson, Annie Meek, Ewan McDuffee, Nolan Joyce, Janet King Doan, Ken Kemp, and occasional others...

**Year in Review:**

We served 7,596 meals in 2017. This does not include normal Sunday coffee hours, nor the Sunday Homeless 7 am breakfasts. We continued good parish involvement/assistance. Some highlights: 12th Night, Annual Parish Meeting, AA Christmas Lunch, Mothering Sunday Breakfast, Easter Vigil Reception, monthly “Indpls Pub. Rel. Soc’ty” luncheons, post-concert receptions, Honoring the 10th Bishop of Indianapolis (various events), DOUBLE MEGA receptions and lunch for the Seating of the 11th Bishop of Indianapolis.

**What does ministry hope to accomplish in 2018:**

Continued good will and parish-building through service and hospitality, with the hope that parishioners will find the need for a little exercise as they enjoy the offerings of the CCC kitchen!

## Sunday Breakfast

**Ministry Leader:**

Fr. Lee Curtis



**Names of people who are part of this ministry team:**

April and Tim Culbertson, Rey Marrs, Donna Wanstrath, Sotirios Karathanasis, Ryan Hunley, Mary Hubner, Sarah and Adam McFetridge, Floyd Acoff, Fred Andrews, and many other faithful volunteers.

**Year in Review:**

2017 was the year in which this ministry really came into its own as a sustainable, lay-lead initiative serving healthy, hearty meals to our friends and neighbors experiencing homelessness in downtown Indy. We routinely serve 80-100 individuals every Sunday morning with a system built to maximize the impact of the two or three volunteers who staff the breakfast every morning. We served festive meals for Easter and Christmas, opened early on colder mornings, distributed over 100 warmth bags (provided by our partners Cornerstone Lutheran Church) and uncounted snack-packs (prepared by our Children and Youth Formation students). Most importantly, however, our team has built a number of meaningful relationships with our neighbors— many of whom now know us, and are known to us by name.

**What does ministry hope to accomplish in 2018:**

It is our hope to grow our volunteer base to enable us to serve a wider variety of meals. If you are interested in supporting this beautiful ministry please contact The Rev. Canon Lee Curtis at [leec@cccindy.org](mailto:leec@cccindy.org)

## Circle South

**Ministry Leader:**

Fr. Lee Curtis

**Names of people who are part of this ministry team:**

April and Tim Culbertson, Rey Marrs, Donna Wanstrath, Sotirios Karathanasis, Ryan Hunley, Mary Hubner, Sarah and Adam McFetridge, Floyd Acoff, Fred Andrews, and many other faithful volunteers.

## Covenant Grant Committee

**Ministry Leader:**

April Culbertson

**Names of people who are part of this ministry team:**

April Culbertson, Bill White, Donna Watzke, Jude Magers, Betty Whaley, Steve Whaley, David Baldwin, Reyn Libed, Shannon Joyce, Edith Medina, Esteban Rubio, Erick Gama, Jacquelyn Kenton

**Year in Review:**

Covenant Grants Committee. Here is a bit of history: The ministry formerly known as Missions Group, which had the jobs of both administering grants and also doing global and local outreach mission, underwent transition over the past two years. The local and global outreach components remained with the Missions Group and that group is now known as the Outreach Ministry Team (see OMT). The granting piece was given to another group, now known as the Covenant Grants Committee.

The Covenant Grants Committee was called by the vestry in late 2016 to begin the work of



mindfully evaluating our granting practice, mission, and priorities. The hope was to fully align our giving with the vision of Christ Church Cathedral, as well as with the hearts of our congregation. The committee uses the pledged funds from the congregants of Christ Church Cathedral and disburses these funds to non-profit agencies and churches who submit grant applications requesting funds. In 2017, the newly-formed committee used the application from past years as an exercise to learn the process, what we would like to keep the same, and what should change. After allotting \$188,750.00 to be disbursed to chosen agencies, the committee went about the work of research and redesign.

In August of 2017, we presented our final grant guidelines and application to the vestry. The new application clearly outlines our giving priorities, with preference given to organizations. Because Covenant Grants are funded directly from the giving of our congregation, our recipients know that they only receive funding if the pledges come through. In January, the committee allotted a large percentage of the 2017 pledged funds, expecting that Christ Church would receive that amount in actual gifts by the end of the year. The end of 2017 brought a lovely surprise for us, and for three agencies close to the hearts of our committee and congregation. A larger percentage of the pledged funds came in than the committee had originally estimated, allowing Christ Church Cathedral to give three substantial additional gifts to agencies with great need: The Dayspring Center in Indianapolis, Providence Food Pantry in West Terre Haute, and Mother Hubbard's Cupboard Food Pantry in Bloomington.

**Funds disbursed in 2017:**

St. Philip's Episcopal Church – Food Pantry grant	\$ 15,000.00
St. Timothy's Episcopal Church - Food Pantry grant	\$ 15,000.00
St. John's Episcopal Church – Food Pantry grant	\$ 21,000.00
St. Thomas Episcopal Church – Clinic grant	\$ 12,000.00
Lutheran Child & Family Services – Sharing Place grant	\$ 10,000.00
Horizon House grant	\$ 5,000.00
WeCare Missions, Nigeria grant	\$ 10,000.00
St. John's Episcopal Church – Latino Ministry grant	\$ 5,000.00
Alternatives Incorporated Madison County grant	\$ 9,700.00
Julian Center grant	\$ 10,050.00
Exodus Refugee immigration Inc. grant	\$ 9,000.00
Waycross Camp & Conference Center **	\$ 25,000.00
Dayspring Center grant	\$ 15,000.00
John P. Craine House grant	\$ 15,000.00
Second Helpings grant	\$ 12,000.00
PAWS Pantry IUPUI - OMT gift	\$ 1,000.00
Providence Food Pantry - gift	\$ 15,440.66
Dayspring Center - gift	\$ 15,440.66
Mother Hubbard's Cupboard - gift	\$ 15,440.66
<b>Total</b>	<b>\$ 236,071.98</b>

*\*\*Dollars granted to Waycross in the amount of \$25,000 were transferred to a fund reserved for Waycross, to be disbursed upon the beginning of construction of the Bishop Waynick Education Center. If construction does not begin in 2018, funds will be returned to the Covenant Grants Committee to be disbursed.*

**What does ministry hope to accomplish in 2018:**

The Covenant Grants Committee hopes to have a smooth implementation of our new grant procedures for 2018.



# 2017 ANNUAL MEETING FINANCIAL REPORT



## THE TALBOT DECLARATION

*The congregation is exhorted to remember this provision of the Bishop Joseph C. Talbot Memorial Fund at every Annual Parish Meeting. The vocation of Christ Church Cathedral is not only to minister to its own, but also to serve the City of Indianapolis. The history of Christ Church Parish shows that the effectiveness of this dual vocation over the years has depended upon sound and inspired leadership by the clergy. In order to attract to the services of Christ Church Cathedral men imbued with the spirit of Christ, it is important that they be paid adequately and provided liberally with the means with which to carry on their work. Christ Church Cathedral of the Diocese of Indianapolis, as administered by its clergy, should have a profound effect upon the life of the Church in the whole Diocese. By virtue of its location in the heart of the City and the State, and its vocation as the last Christian church standing in the downtown district, it should exert a leadership not only in the Episcopal Church, but in the spiritual life of the whole city. —Eli Lilly*



## MORNING DEVOTIONS

### CALL TO ORDER

- Welcome and approval of the agenda
- Blessing by the Dean

### APPOINTMENT OF MEETING OFFICERS

- Clerk: Betty Whaley
- Head Teller: Terry Kirsten

### APPROVAL OF MINUTES

### READING OF THE TALBOT DECLARATION

### INTRODUCTION OF VESTRY & STAFF

- Dwight Stinson, Treasurer
- Shannon Joyce, Junior Warden
- David Baldwin, Senior Warden
- Stephen Carlsen, Dean's Report

### ADDITIONAL REPORTS

### RECOGNITION OF RETIRING VESTRY MEMBERS

- David Baldwin, April Culbertson, Bill Gray

### CROSSROADS AWARD PRESENTATION

### ELECTION OF THE VESTRY CLASS OF 2018-2021

- Presentation of Vestry Slate by Dean and Rector
- Voting Procedures presented by Head Teller

### PRAYER IN RECOGNITION OF PARISHIONERS WHO HAVE DIED

Mary Ellen Díaz, Ellaine K. Bramblett, William H. Youck, Mason Craig, Ruth Woodson, Charlotte A. Autry, Georgie Craig, Andre Lacy, Bill Bachman, Susie Mead, Elizabeth Gans, Lillian Johnson, Roger DeBruler, Judith Hamaker

### DISMISSAL

*Voting begins in the Serving Room immediately following the end of the meeting*



# PLEDGE INFORMATION

Year	Pledges			
	Number Made	Amount Pledged	Fulfilled	Average Pledge
2012	127	\$180,045	\$164,526	\$1,418
2013	155	\$267,026	\$227,631	\$1,723
2014	126	\$213,955	\$204,110	\$1,698
2015	111	\$213,372	\$196,224	\$1,922
2016	101	\$225,423	\$220,839	\$2,232
2017	115	\$257,168	\$236,072	\$2,236
2018	93	\$152,150	N/A	\$1,636

## 2017 COVENANT MINISTRY GRANTS

St. Philip's Episcopal Church	\$ 15,000
St. Timothy's Episcopal Church	\$ 15,000
St. John's Episcopal Church	\$ 26,000
St. Thomas Clinic	\$ 12,000
The Foundation for Lutheran Child and Family Services	\$ 10,000
Horizon House	\$ 5,000
WeCare Missions, Inc.	\$ 10,000
Alternatives Incorporated of Madison County	\$ 9,700
The Julian Center, Inc.	\$ 10,050
Exodus Refugee Immigration, Inc.	\$ 9,000
Dayspring Center, Inc.	\$ 30,441
John P. Craine House, Inc.	\$ 15,000
Paw's Pantry	\$ 1,000
Mother Hubbard's Cupboard	\$ 15,441
Second Helpings	\$ 12,000
Providence Food Pantry	\$ 15,441

**Total Covenant Ministry Grants** **\$211,072**



# FINANCIAL INFORMATION AS OF NOVEMBER 2017

	Year to Date			Annual Budget
	Actual	Budget	Variance	
Parish General Giving	\$285,301	\$283,407	\$1,894	\$369,400
Interest and Other	\$1,897	\$1,166	\$731	\$1,280
Endowment	\$3,359,504	\$3,359,575	(\$71)	\$3,359,575
<b>Total Revenues</b>	<b>\$3,646,702</b>	<b>\$3,644,148</b>	<b>\$2,554</b>	<b>\$3,730,255</b>
Leadership	\$38,755	\$50,600	\$11,845	\$63,000
Worship before Music	\$18,042	\$17,100	(\$942)	\$20,000
Music Worship	\$122,923	\$163,636	\$40,713	\$191,822
Communications	\$93,747	\$134,671	\$40,925	\$148,270
Christian Formation	\$34,074	\$46,933	\$12,859	\$51,750
Vision and Mission Initiative	(\$118,624)	\$39,817	\$158,441	\$43,437
Music Concerts and Tours	\$17,977	\$38,000	\$20,023	\$38,000
Outreach	\$240,369	\$258,700	\$18,331	\$406,800
Pastoral Care	\$16,205	\$13,000	(\$3,205)	\$21,500
Pilgrimage	\$598	\$5,700	\$5,102	\$5,700
Hospitality	\$32,834	\$44,113	\$11,279	\$49,100
Apportionment	\$434,633	\$442,536	\$7,903	\$482,766
Administration	\$178,412	\$208,911	\$30,499	\$219,690
Facilities	\$355,238	\$357,205	\$1,967	\$388,170
Personnel	\$1,409,783	\$1,433,493	\$23,710	\$1,600,250
<b>Total Expenses</b>	<b>\$2,874,966</b>	<b>\$3,254,415</b>	<b>\$379,449</b>	<b>\$3,730,255</b>

## 2018 OPERATING BUDGET BY PROGRAM

### Expenses

Leadership	\$ 63,000
Worship before Music	\$ 11,800
Music Worship	\$ 185,202
Communications	\$ 130,000
Christian Formation	\$ 49,850
Vision and Mission Initiative	\$ 124,180
Music Concerts and Tours	\$ 38,000
Outreach	\$ 406,941
Pastoral Care	\$ 24,000
Pilgrimage	\$ 5,700
Hospitality	\$ 43,400
Apportionment	\$ 491,779
Administration	\$ 213,809
Facilities	\$ 346,705
Personnel	\$1,570,480
<b>Total Expenses</b>	<b>\$3,704,846</b>

### Income

Parish General Giving	\$ 345,350
Interest and Other	\$ 1,380
Endowment	\$3,358,116
<b>Total Revenues</b>	<b>\$3,704,846</b>



# THE FOUNDATION REPORT

We are honored to be blessed with the service of the following Directors for next year who are elected by the Vestry of Christ Church Cathedral. We are also pleased to have these organizations serve us in these important roles. Cambridge and Associates manages the endowment portfolio, our custodian bank is US Bank, the National Bank Of Indianapolis provides our checking account services. In addition the CPA firm of Blue and Company serves as our auditor, and Greenwalt CPAs, Inc. provides our general accounting services.

## 2018 Officers

Ken File, President  
Myrta Pulliam, Vice President & Secretary  
Linda Zimmermann, Treasurer  
Anne DePrez - Parish Director  
Kathryn Hudspeth - Outside Director  
Tavonna Harris Askew - Outside Director  
Tom Nickols - Outside Director  
Donna Worth - Parish Director  
Stephen Carlsen, Ex-Officio Member  
David Baldwin, Vestry Senior Warden, Ex-Officio Member

We want to thank Anne DePrez for her service as Foundation President. Her leadership in the early days of the Foundation helped us establish sound operating practices that will serve us well for years to come. We are pleased that Anne will remain as a director on the Foundation Board. We also want to acknowledge the passing of Andre Lacy, founding director for the Foundation. Andre's dedication, loyalty, and unwavering commitment to our fiduciary responsibilities sets the standard for future directors as they serve Christ Church Cathedral in this important capacity.

Foundation Assets 1/1/17	\$ 72,474,100
Foundation Assets 11/30/17	\$ 78,304,047
2017 Total Distributions	\$ 3,359,504



# NOTES



