



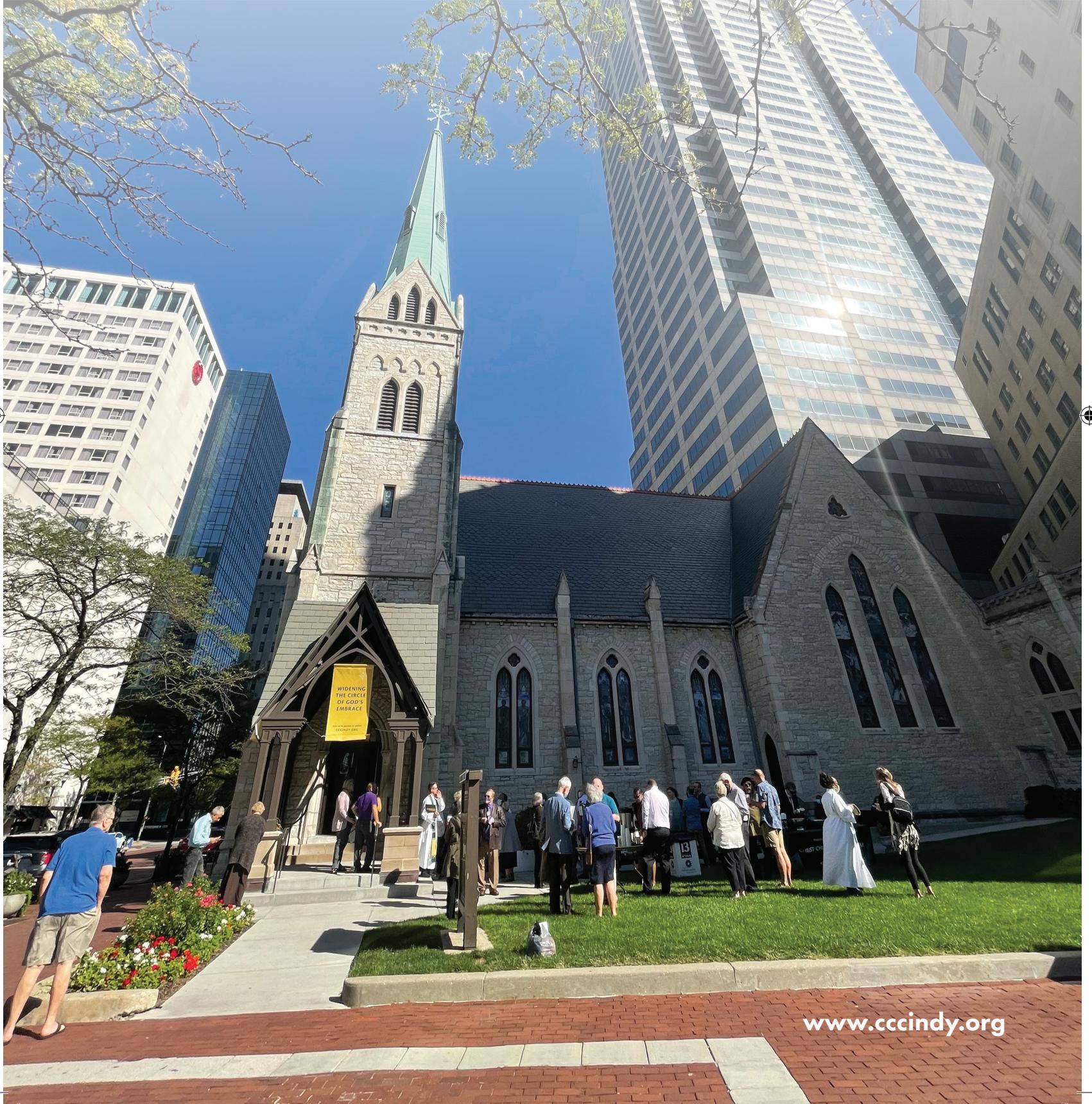
# CHRIST CHURCH CATHEDRAL

## Annual Meeting

Jan. 30, 2022 • 11:30 a.m.

125 Monument Circle

Indianapolis



[www.cccindy.org](http://www.cccindy.org)

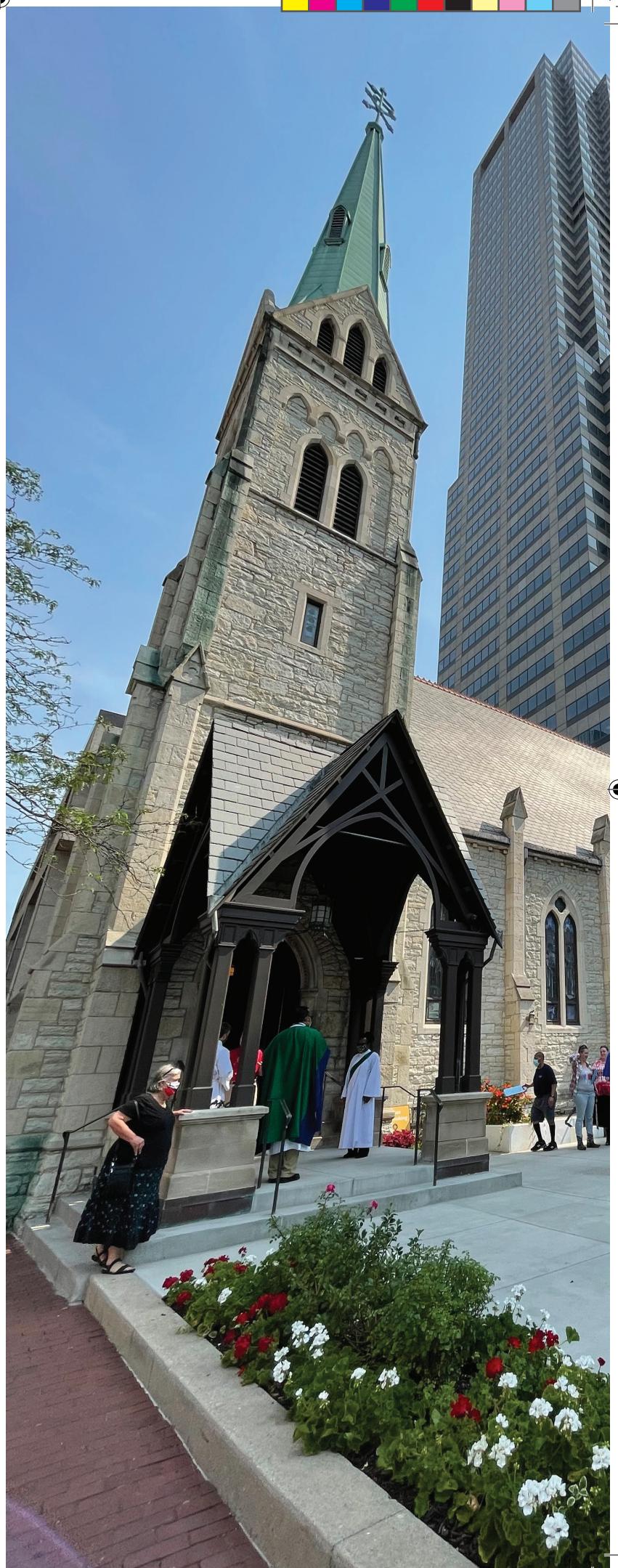


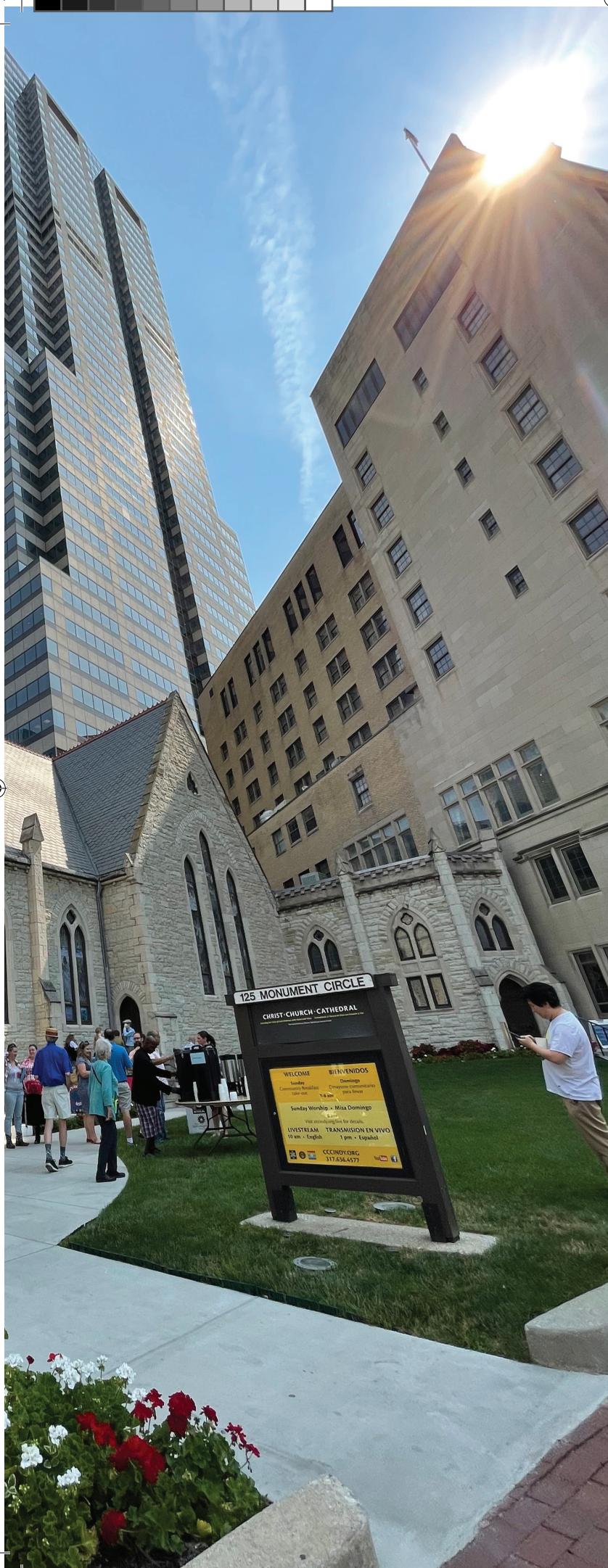
# CHRIST CHURCH CATHEDRAL

125 Monument Circle  
Indianapolis, Indiana  
[www.cccindy.org](http://www.cccindy.org)  
(317) 636-4577

## Contents

Agenda .....	page 3
A Letter from the Dean .....	4
Talbot Declaration.....	5
2021 Annual Meeting Minutes .....	6
Standing Committee Reports .....	12
Treasurer's Report.....	13
Ministry Reports .....	15
Notes .....	23





# Annual Meeting Agenda

Jan. 30, 2022 • 11:30 a.m.

Call to Order

Appointment of Meeting Officers

Introduction of Vestry and Staff

Dean's Address

Note: The Dean's address was preached as today's sermon at 8 a.m., 10 a.m. and 1 p.m.

Senior Warden's Address

Talbot Fund Commemoration

Recognition of Vestry Members Whose Terms Expire Today

Written Reports from Cathedral Standing Committees and Cathedral Foundation

Written Reports from Ministry Leaders

Treasurer's update

- 2021 Actuals
- 2022 Budget approved by Vestry

Note: The treasurer will remain after the meeting for individual questions or conversations about particular line items.

Prayers in Recognition of Parishioners Who Have Died in 2021

Blessing and Dismissal

# A Letter from the Dean

---

*Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus. (1 Thessalonians 5:16-18)*

---

Dear Members of Christ Church Cathedral,

In his First Letter to the Thessalonians, Paul invites followers of Jesus Christ to give thanks in all circumstances. As I reflect on my first full year of ministry with you as your Dean and Rector, I am both thankful and mindful of the many circumstances, challenges, joys and opportunities we encountered in our ministry together in 2021.

First and foremost, we reopened the Cathedral to public worship in May 2021 after more than a year of closure due to concerns related to COVID-19. I cannot tell you the joy it brought to see, from both the altar and the pulpit, people back in our pews, albeit masked. While the pandemic has catapulted the Cathedral into the 21st century in live-streaming our worship, there is no replacement for the real community of the people of God, gathered together.

Our Cathedral community responded generously to the pandemic crisis in awarding more than \$106,000 of Covenant Grants to nonprofit organizations in Central and Southern Indiana, including longtime partners at Dayspring Center, Exodus Refugee Immigration, Horizon House, and the Storehouse Food Pantry. As well, we supported our diocesan companions in the Anglican Diocese of Brasilia with an emergency grant of \$35,000 that went to directly aid congregations in feeding hungry communities. Our annual Adopt-A-Family went virtual for the second year in a row and partnered with the families of Coburn Place for a very successful Christmas holiday. Thank you for your generosity, which made all of this possible!

Our fantastic Cathedral Discernment Team (Andrea Hunley, Jude Magers, Ann Schulz, Emily Shrock, Matthew Stevenson, and Raquel Salvador) worked tirelessly for nine months and engaged our congregation and neighbors in more than 100 gatherings to listen for God's call and invitation to us moving forward. In September, they recommended a draft of an exciting and innovative strategic ministry plan to our Vestry that will challenge us to become



a more vibrant presence in our neighborhood and a spiritual hub for our diocese. Their plan includes particular recommendations for the Cathedral to more strongly focus our outreach ministries and to enable more hands-on connections with local partners. You'll hear more about the final version of the plan at today's meeting.

Finally, 2021 saw greater participation and ownership of our congregation's ministries by our members and leaders. Our Vestry and I engaged in regular mutual ministry feedback with each other each quarter and we made significant strides toward greater transparency and regular communications with the congregation. Our Stewardship Ministry Team experienced a remarkable 47% increase in commitments to giving for 2022, with 71 households renewing their gifts, 23 households pledging for the first time and 28 households renewing their gifts after a lapse of a year or more in giving. Thank you to Reyn Libed and the phenomenal Stewardship Ministry Team for their great work!

The coming year will bring many exciting opportunities: We will strengthen our relationship with the Diocese and with the Bishop's staff by sharing office space in a nearby building on Monument Circle, by integrating the Bishop and her staff into our daily life of prayer, and by offering more hospitality to our Diocese



and its leaders. In addition, we will expand our clergy and ministry staff to support our members' efforts under the new ministry plan.

God will be with us. With our new strategic plan in hand as our guide, we will embark on a bold new chapter of serving as a spiritual hub of transformation for our city and diocese, following Jesus Christ in practicing radical hospitality, working for justice, and proclaiming God's peace, reconciliation and love. May God give us strength and courage for the ministry ahead, the gift of joy and wonder as we make progress and face challenges, and the ability to give thanks in all things, for all things are from God.

It is my greatest joy and privilege to serve as your Dean and Rector. I thank you for a wonderful first year together, and I look forward to sharing many years of ministry with you ahead.

Yours in Christ,

The Very Reverend Gray Lesesne, D.Min.  
Dean and Rector

## Talbot Declaration

---

*The congregation is exhorted to remember this provision of the Bishop Joseph C. Talbot Memorial Fund at every Annual Parish Meeting.*

---

The vocation of Christ Church Cathedral is not only to minister to its own, but also to serve the City of Indianapolis. The history of Christ Church Parish shows that the effectiveness of this dual vocation over the years has depended upon sound and inspired leadership by the clergy. In order to attract to the services of Christ Church Cathedral men imbued with the spirit of Christ, it is important that they be paid adequately and provided liberally with the means with which to carry on their work. Christ Church Cathedral of the Diocese of Indianapolis, as administered by its clergy, should have a profound effect upon the life of the Church in the whole Diocese. By virtue of its location in the heart of the City and the State, and its vocation as the last Christian church standing in the downtown district, it should exert a leadership not only in the Episcopal Church, but in the spiritual life of the whole city. Let no man suggest that this church be moved from its present location.

—Eli Lilly

And let us give thanks to God that we are now able to employ as ordained ministries people regardless of their gender, race, color or sexual orientation, and that the aforementioned gift has supported our ability to benefit from a great diversity of people in all of the orders of the Church.

—Epilogue approved and added by Vestry; Feb. 2, 2020

# 2021 Annual Meeting Minutes

## Christ Church Cathedral 2021 Annual Meeting Minutes February 7, 2021 • Zoom (video conference)

*Widening the circle of God's embrace with heart and voice.*

### Call to Order – 11:34 a.m.

Determination of Quorum, received without objection, and Opening Prayer by The Very Rev. Dr. Gray Lesesne

### Appointment of Meeting Officers

Motion to appoint Elaine Klemesrud as Clerk, and Terry Kirsten as Head Teller by Tim Culbertson. Claudia Maddox 2nd. Motion Carried.

### Introduction of Vestry and Staff by The Very Rev. Dr. Gray Lesesne

#### *Vestry 2018-2021*

- Tim Culbertson, Senior Warden
- Brad Ayers, Junior Warden
- Johnnie Alex
- Eusebio “Chevo” Chávez
- Liliana Guzmán-Marrs
- Andrea Hunley
- Paul Valliere, Betty Whaley
- William “Bill” White

Irma Petrosino, Treasurer  
Elaine Klemesrud, Clerk

#### *Staff 2021*

- The Very Rev. Dr. Gray Lesesne, Dean and Rector of Christ Church Cathedral
- The Rev. Dr. Joyce Scheyer, Canon Pastor
- The Rev. Hipolito Fernandez Reina, Canon for Latino/Latinx Ministry
- The Rev. Tom Kryder-Reid, Priest Associate
- The Rev. Deacon Fatima Yakubu-Madus, Deacon and Diocese Liaison
- The Rev. Susan Mills, Priest Associate
- Christopher Caruso-Lynch, Organist and Director of Music (ad interim)
- Nander Novaes, Associate Director of Music
- Crystal Stone, Chief Operating Officer

- Floyd Acoff, Facilities Superintendent
- Verónica Godinez, Communications and Ministry Support Administrator
- Evelyn Johnson, Staff Accountant
- Fred Andrews, Sexton
- Anthony Cox, Sexton

Brendan Conner, Senior Organ Scholar  
Collin Miller, Junior Organ Scholar

### Recognition of Retiring Vestry Members by The Very Rev. Dr. Gray Lesesne

- Bradley Ayers
- Eusebio “Chevo” Chávez
- Betty Whaley

### Introduction of Vestry Candidates by The Very Rev. Dr. Gray Lesesne

- Claudia Stevens Maddox
- Jude A. Magers
- Jennifer Manterfield
- Maria Luisa Sanchez
- Ann Schulz
- Matthew Stevenson

### Dean's Address by The Very Rev. Dr. Gray Lesesne

The Dean's Address was preached as the day's Sermon at 8 a.m., 10 a.m., and 1 p.m.

*Included on page 8.*

### Senior Warden's Address by Tim Culbertson

*Included on page 11.*

### Talbot Fund Commemoration

Reading of the Talbot Declaration and Epilogue by Elaine Klemesrud, Clerk

## Written Reports from Cathedral Standing Committees and Cathedral Foundation introduced by The Very Rev. Dr. Gray Lesesne

Included in the *Christ Church Cathedral 2021 Annual Meeting* document, the written reports were received without objection.

### *Recognition of Retiring Foundation Members by The Very Rev. Dr. Gray Lesesne*

- Ken File
- Teresa Graham
- Tavonna Harris-Askew

### *Introduction of New Foundation Board Members by The Very Rev. Dr. Gray Lesesne*

- Michael Carter (1 year term of Teresa Graham)
- Hope Hampton
- Eric Stark

### *Treasurer's Update by Irma Petrosino, Treasurer*

Written update and financials: 2020 Actuals and 2021 Annual Budget as approved by the Vestry, included in the *Christ Church Cathedral 2021 Annual Meeting* document

## Written Reports from Ministry Leaders introduced by The Very Rev. Dr. Gray Lesesne

Included in the *Christ Church Cathedral 2021 Annual Meeting* document

## Prayers in Recognition of Parishioners who Died in 2020 by The Very Rev. Dr. Gray Lesesne

- Janet Lewis Andersen
- The Rev. Canon Tanya Beck, Interim Dean
- Steve Burroughs
- Virginia (Ginny) Christoph
- Paul Edmonds
- Teri Ivey Long
- Scotty Selch

## Questions

None

## Dismissal

Motion to adjourn by Donna Watzke. Merrill Grayson 2nd. Motion Carried.

*Meeting was adjourned at 12:06 p.m.*

- Question and answer period with the Treasurer immediately following.
- Ballot tabulation: Wednesday, February 10.
- Next Annual Meeting: to be set by the Vestry in the fall.

*Respectfully submitted,*

Elaine Klemesrud  
Christ Church Cathedral Clerk

*Minutes continue on next page.*



## Christ Church Cathedral 2021 Annual Meeting The Dean's Address

The Dean's Address was preached as the day's Sermon at 8 a.m., 10 a.m., and 1 p.m. Feb. 7, 2021 Year B, Fifth Sunday after the Epiphany.

By *The Very Reverend Gray Lesesne, D.Min.*

---

*That evening, at sundown, they brought to him all who were sick or possessed with demons. And the whole city was gathered around the door. And he cured many who were sick with various diseases, and cast out many demons; and he would not permit the demons to speak, because they knew him. (Mark 1:29-39)*

---

It is often said that in the realm of God, there are no coincidences. That the scriptures assigned for the Sunday when we gather for our Cathedral's annual meeting are about a fever that plagues the house of Simon and Andrew does not go unnoticed by this observant preacher. Now more than ever, we can connect with the alarm and concern that Simon and Andrew would certainly have about the fever of Simon's mother-in-law in today's Gospel passage. In Biblical times, fever would almost always signal a grave illness or, worse, impending death. In modern times, fevers are normally something that can be tamed with some Tylenol, hydration, and rest. At least until 2020.

We've lived through almost a year of severe, successive fevers, both literally and metaphorically. Since January 2020, more than 103 million of our siblings throughout the world have cried out in discomfort and pain and suffering and agony as the COVID-19 virus burns through our communities in wave upon wave. In the United States alone, more than 447,000 of our fellow citizens have died from this virus, including beloved members of our Cathedral and diocesan community. May God give rest and repose to their souls. And yet, our fevers didn't stop with the coronavirus. Our long-standing failure to address and make reparations for years of racial inequity and ingrained discrimination that have been a part of this country since before our founding finally came to a boil last spring, revealing how truly the plague of systemic racism infects and affects and diminishes us all. The fever of years of

increasingly uncivil political discourse mixed with the rise of white supremacist and nationalist movements finally reached a burning point on the steps of our nation's Capitol in January. Perhaps we're better able now than we were even a year ago to understand and to feel the desperation and helplessness that Simon and Andrew and James and John must experience in this Gospel passage as they alert Jesus, with worry, about the fever that plagues Simon's mother-in-law. Mark, usually short on details, goes to the trouble to say that these men tell Jesus about this fever "at once."

What is it that we want to tell Jesus at once about the fevers that plague us right now? I don't know about you, but I have a mixture of sorrow and anger and loss about the virus, along with deep gratitude for those who are working on the front lines to keep us safe and healthy and marvel at the work people have done to get us vaccinated. I have a considerable mixture of regret and guilt about my own complicity in systemic racism as someone who has benefited greatly from being male, white, upper middle class, and educated. And yet, I am humbled and excited by the people from so many different backgrounds and abilities who are coming together to say "this is the moment in our country where systemic racism must finally be named as the elephant in the room and things must change." I want to be a part of that movement of change, and yet I am still tripping and stumbling over my own ignorance and privilege even in my longing for something different. I am saddened by the political rhetoric that has come from both parties over the last twenty years that gave rise to the shocking act of division and insurrection we saw on January 6, and yet, I still hold out hope that fever has finally broken, or at least that it is breaking.

Here in our own Cathedral community, we've experienced direct effects from all these fevers over the past year, from a disruption to our public worship and the inability to gather in person because of Coronavirus, to being placed right at ground zero of last summer's protests in Indianapolis over racial inequity and oppression, to having to close our doors on a Sunday morning because of threats of domestic terrorism on January 14. And, as if these fevers weren't enough, our Cathedral community has also experienced the relatively normal ups and downs in the last year of welcoming a new Dean and of bidding farewell to beloved retiring staff members and to closing the books on a long interim season. It's a lot. Y'all have been through a lot. Now I can say since I'm with you: we've been through a lot.

But please note: fever and illness do not hold the last word in this Gospel passage. Instead, God's healing and grace hold the last word. Mark tells us, rather simply, that Jesus addresses the fever head-on, taking Simon's mother-in-law by the hand and lifting her up. This is not just Jesus offering a friendly helping hand for her to hang onto as she pulls herself out of bed, no. This is a physical raising. Jesus pulls her out of her stuck, debilitating, near-death condition, and in the process, he foreshadows his own resurrection that is to come. And, this is a story of liberation: Jesus touches, with his bare hands, someone considered to be impure and restores her to her natural health so much so, that she is able to resume her duties of serving her guests, which would allow her and her family not to lose face or to be publicly shamed. In other words, he restores her and her family to wholeness.

As we reflect on the mission and ministry of Christ Church Cathedral today, as we think about our particular call as followers of Jesus to "widen the circle of God's embrace with heart and voice," there's so much that this simple story from Mark has to teach us. To faithfully widen the circle of God's embrace in this critical moment in the life of this church means that we must be, more than ever, the hands of Jesus that cross boundaries, the hands of Jesus that reach out to people who need us, and the hands of Jesus that constantly seek to raise all people up. We already do this, yes, through our generous Covenant Grants and Strawberry Festival grants. We already do this, yes, through our Community Breakfast each Sunday for guests who are experiencing homelessness. We already do this, yes, through our Global Missions partnership in Brasilia and through our partnership with the people of Transfiguration Church in Nuevo Progreso, Mexico. We already do this, yes, through our magnificent weekly worship and music offerings in both English and Spanish.

But, if there is anything that the fevers of the last year have shown us, it is that there are still more neighbors, partners, and people still needing a connection, needing a helping hand, needing to be raised up, and they are right at our front door. There has been a dramatic shift in the daily lives of our downtown neighbors who are experiencing homelessness during the COVID-19 crisis. Because of space restrictions, our neighbors experiencing homelessness frequently don't have anywhere to go to seek safety and shelter. Interim Dean Mary Slenski served on a task force late last year with Downtown



Indy, Inc. that is developing a comprehensive long-term plan that will truly treat our neighbors experiencing homelessness as people needing dignity and respect rather than as problems to be solved. The plan seeks to bring together business and government and nonprofits to all work in concert together. I've already reached out to Downtown Indy and told them we want to be part of this work. Our Community Breakfast on Sunday mornings is a great first step, and I wonder for us: what is the next step for us to be a hand of Jesus that raises our neighbors up? With whom can we humbly and collaboratively partner to make a real, meaningful, transformative difference in our own neighborhood and for our neighbors we already know and love?

The protests in downtown Indianapolis last spring and summer to speak out against systemic racism and violence against people of color and to stand up for racial equity and justice revealed another

opportunity to offer a helping hand and a raising up, literally right at our front door. It is not enough for us to put up a Black Lives Matter banner. It is not enough for us to undergo anti-racism training and think we are done. Our neighbors are asking us for a hand of solidarity and partnership in becoming part of a movement that starts with the hard work of individual introspection, and then moves into proactive transformation of our city, our state, our nation. So, again, I ask us: what is the right next step for us to take so that we can humbly, authentically offer our hand in partnership as an actively anti-racist congregation seeking to be part of a movement bigger than ourselves? And how do we do this in a way where we recognize our own privilege and ensure that the hand of partnership and solidarity we offer is not one of control, but rather of mutuality and connectivity?

Lastly, I think of all the other neighbors who are literally at our front doors day by day. Downtown

Indianapolis and the Mile Square is the fastest growing region in Marion County. You can't drive or walk around anywhere in downtown without being wowed by the number of new apartments and condominiums and townhouses going up everywhere you turn. How is God inviting us to extend a hand of fellowship to these, our new neighbors, so that we might lift and raise them up? So that we might bring them joy and connection? As well, how can we raise up and support our many neighbors who work in downtown hotels and restaurants and retail establishments, whose jobs have been imperiled by this crisis? And finally, how can we extend a better hand of partnership and friendship to the neighbors we have on Monument Circle, from the Columbia Club to Emmis Communications to the Symphony to the chocolate shop?

As your new Dean and Rector, I don't have instant answers to these questions, but I am eager to engage in asking them with you and alongside you. Starting in April, and running through December, I'm looking forward to leading us in a season of visioning, where we will ask ourselves: How is God calling us to be a Cathedral for our community in and for this time? What is our particular vocation in raising up the community around us? What do we need to say a profound, joyful "yes" to? And to what do we need to say a prayerful, humble "no" to, so that we can take the incredible resources of this congregation and direct them where our community needs the helping, raising, life-giving hand of Jesus the most? We'll gather in COVID-safe ways once the weather gets nicer for lots of good conversations and opportunities to listen to each other and to the neighbors at our front doors. I'm intending that this experience will be joy-filled, life giving, and that we will emerge feeling fresher and clearer and truly energized about who we are and what God is calling us to do in the next three to five years together.

There is one line in particular in today's Gospel reading that is particularly relevant to our work and ministry here at Christ Church Cathedral, and I would be remiss if I didn't mention it briefly. Mark tells us: "That evening, at sundown, they brought to him all who were sick or possessed with demons. And the whole city was gathered around the door." Friends, the whole city of Indianapolis is literally gathered around our doors. I do not say this out of a sense of bombastic self-importance, but instead with great humility and wonder and awe and gratitude that God has called you and me into this amazing



vocation and ministry together, and given us amazing resources to do this work.

May the hands we extend, the boundaries we cross, the lifting up we offer, and the healing that happens for all of us be blessed by God in 2021, and may we experience the joy and relief and wholeness that comes when our fevers collectively break.

## **Christ Church Cathedral 2021 Annual Meeting Senior Warden's Address**

*By Tim Culbertson, Senior Warden*

I think it is safe to say that we will not soon forget the events of 2020. It has been an honor to serve as your senior warden, and I have been amazed at the abundance that God has blessed us with. I am especially grateful for the support of our Vestry through many long regular and extra meetings, and for Brad Ayers' tireless work and good counsel as Junior Warden.

No review of 2020 could ignore the most notable event in our parish life – the call of a new Dean and Rector. Our Search Committee undertook a work that was remarkable in the amount of time, effort and care that they invested. I have said it before but it bears repeating, and recording: In their commitment to discerning God's call, they have given a triple gift to CCC and our broader community. First, they produced a parish profile that distilled our history, hurts, and hopes into a clear and beautiful document outlining who we are and what we believe we are called to be. Second, they found the new Dean that God intended for us, the Very Reverend Gray Lesesne. And third, the twelve of them, who entered the endeavor as an already impressive group of leaders, refined their gifts to a new level. Even now, those heightened gifts are on display as they share them with CCC and the community. So to our search committee: Andrea, Michael, Tom, Mark, Melissa, Marilyn, Ellen, Liliana, Elaine, Irma, Donna, Steve – thank you for your faithful dedication, your hard work, and your willingness to listen to and represent the hearts of our congregation. Working with Gray will be a blessing to us not because it will be comfortable, easy or simple but because we will be invited to more deeply live the challenging and rewarding life of witnesses to Christ's love in the world.

Of course this was the year of COVID-19. Our ministry leaders had to adapt on the fly to take their work into an unfamiliar virtual realm, and I applaud their efforts. From a virtual Strawberry Festival to musical performances recorded in homes to a community breakfast delivered to all who come to our doors on Sunday Morning, they found ways to maintain the work that connects us to one another, and connects us to our city, in a reimagined way. Our Re-gathering committee has worked diligently, and for far longer than we originally expected, to help us prepare for that long-anticipated time when we can all worship together again. As our building was used much less than is normal, we took advantage of the time to restore and rebuild our physical church. The Property Committee and Floyd identified the needs and opportunities to restore, update and refresh the building so that when we can return as a congregation the structure will be ready to support us in our ministry.

The challenge of a pandemic revealed some shortcomings in our current practices. We could have done more to reach out to our fellow parishioners and build up the connections that we normally maintain on Sundays and weeknights. As the year closed, some of our staff and dedicated parishioners began to address that – for example, by delivering Christmas Eve care packages to everyone in central Indiana on our membership rolls. We will see more connections developed this spring as we build and re-build the network that supports our life and ministry together.

Depending on which service we attend today, we have heard from Gray, or we will hear from Gray, about our call to witness to our city. We are often reminded, as we were this past summer in the shadow of continuing racial injustice, of the great privilege that we have in our location, in our endowment and in our history. We were reminded that the call to fight injustice in our society persists, and that we still have more to learn and do to answer this call. But we have what we need. For the greatest treasure of CCC is not our place in the city or the balance of our accounts; it is the hearts and the voices of our parishioners, who know and will remind us what we need to do.

# Standing Committee Reports

## Administrative Committee

*This committee recommends and reviews policies; oversees administration of all operations; reviews compliance with diocesan, convention, national Church and Cathedral bylaws; oversees personnel reviews and salaries; handles civil and legal matters; manages high-dollar contracts and oversees Cathedral archives.*

### Committee leader

John Zimmerman

### 2021 accomplishments

- Reviewed all Cathedral policies, including manual of operations, personnel handbook and emergency procedures
- Initiated the review of contracts with all Cathedral vendors
- Began the planning and developing operations for the Cathedral archives.

### What this committee needs in 2022

New committee members; current members will sequentially leave positions over the next two years.

### What else to know

The archive subgroup will continue to report to the Administrative Committee but will operate separately as a task force.

## Christ Church Cathedral Foundation, Inc.

*Foundation funds support Cathedral ministries. The nine-person foundation board is responsible for selecting and holding accountable management that is in turn responsible for generating growth in the Cathedral's endowed funds.*

### Committee leader

Linda Zimmerman

### 2021 accomplishments

Began the process of moving the board portal from Box.com to Microsoft Sharepoint

### What this committee needs in 2022

Administrative support

### What else to know

The bylaws require that at least three of the nine board members NOT be members of the parish.

## Covenant Grants Committee

*This committee discerns the most suitable recipients of the Cathedral's Covenant Grant funding. The committee is comprised of lay members who are qualified electors from each of the Cathedral's three congregations, including one representative from each current Vestry class.*

### Committee leader

April Culbertson

### 2021 accomplishments

Gave a total of \$106,931 to nine agencies within the geographical boundaries of the Diocese of Indianapolis. Agencies provide services such as food distribution, shelter for those experiencing homelessness, community gardens, and services for those on the margins of society.

### What this committee needs in 2022

New volunteers

## Property Committee

*This committee manages short- and long-term maintenance of the Cathedral building.*

### Committee leader

Dwight Stinson

### 2021 accomplishments

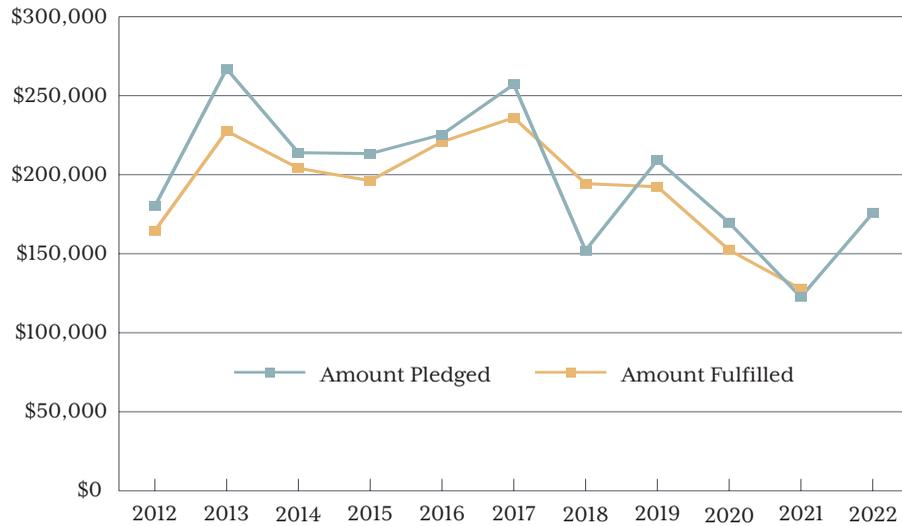
- Inspected all electrical boxes and wiring with thermal scanning
- Replaced sidewalk
- Added additional security cameras
- Installed new sound system and live-stream capabilities in the Nave
- Installed new audiovisual and sound systems in the Parish Hall
- Installed new HVAC air-handler controls
- Implemented UV germicidal irradiation and plasma air technology air purification

### Projects in 2022

- Finish rebuilding choir organ
- Finish replacing HVAC chiller, installing water tank storage and chiller coils
- Replacing outside window covers for stained glass
- Upgrading bathrooms
- Refurbishing pews, seat covers and kneelers

# Treasurer's Report

### Pledge Trends: 2012-2022



Year	No. of pledges	Amount pledged	Amount fulfilled	Average pledge amount
2012	127	\$180,045.00	\$164,526.00	\$1,418.00
2013	155	\$267,026.00	\$227,631.00	\$1,723.00
2014	126	\$213,955.00	\$204,110.00	\$1,698.00
2015	111	\$213,372.00	\$196,224.00	\$1,922.00
2016	101	\$225,423.00	\$220,839.00	\$2,232.00
2017	115	\$257,168.00	\$236,072.00	\$2,236.00
2018	93	\$152,150.00	\$194,357.00	\$1,636.00
2019	107	\$209,243.00	\$192,425.00	\$1,956.00
2020	90	\$169,606.00	\$152,336.00	\$1,885.00
2021	77	\$122,584.84	\$127,617.47	\$1,592.01
2022	120	\$178,943.24	TBD	\$1,491.19

## Letter from the Treasurer

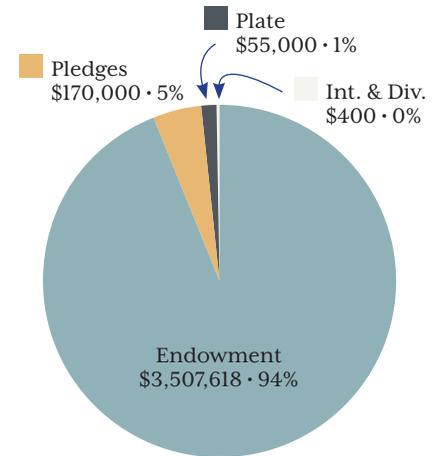
2020 was a year of change. Selection, invitation and installation of a new Dean and Rector; the creation and filling of the Chief Operating Officer (COO) position; hopes unfulfilled for an end to Covid-19; and challenges on other fronts.

We entered 2021 full of hope and high anticipation. And wow, have we been on a journey. We took our discernment process and turned it into

*continued on next page*

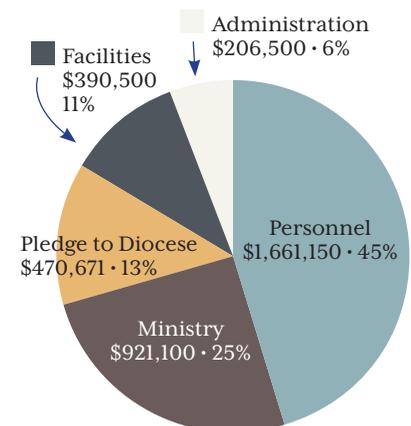
## 2022 Revenue (Budgeted)

	Budgeted
Endowment	\$3,507,618
Pledges	\$170,000
Plate	\$55,000
Interest & Dividends	\$400
<b>Total</b>	<b>\$3,733,018</b>



## 2022 Expenses (Budgeted)

	Budgeted
Personnel	\$1,661,150
Ministry	\$921,100
Pledge to Diocese	\$470,671
Facilities	\$390,500
Administration	\$206,500
<b>Total</b>	<b>\$3,649,921</b>



*Letter from the Treasurer,  
continued*

a reality: More staff to achieve our mission; the securing of downtown office space; creation of vibrant worship that has been part of the increase in members, attendance and pledges; communicating in English and Spanish with the resources of the 21st century (and its pitfalls); and maintaining tried-and-true methods to leave no one behind.

As your treasurer, I am most grateful for the Finance Committee: Dan Ahlgren, Athena Chaillaux, Michael Fisher, Sarah McFetridge, Betty Puerto, and Donna Worth. Without their combined support, talent and participation, nothing would be accomplished. As a team, we are charged with the books and records of the church, financial reporting, and to some degree, statutory compliance. But in today's evolving world, we also work to take our financial data and influence operational decision-making and strategy.

We have presented a 2022 budget that we believe will accomplish most of what we wish to achieve. Of course, it takes many hands, not just dollars, to succeed. I feel confident that our level of engagement, our thoughtful planning, and our desire will, with God's help, make 2022 a year of much success.

—Irma Petrosino

## Budget: 2021 & 2022

	2021 Budget	2021 Actual (as of Nov. 30)	2021 Variance	2022 Budget
<b>TOTAL REVENUES</b>	<b>\$3,381,386</b>	<b>\$3,355,375</b>	<b>(\$26,011)</b>	<b>\$3,785,911</b>
Parish General Giving	\$190,000	\$164,401	(\$25,599)	\$255,000
Directed ministries	\$300	\$0	(\$300)	\$0
Interest and dividends	\$800	\$358	(\$442)	\$400
Transfer from operating reserves	-	-	-	\$22,893
Endowment	\$3,190,286	\$3,190,616	\$330	\$3,507,618
<b>TOTAL EXPENSES</b>	<b>\$3,411,289</b>	<b>\$2,947,056</b>	<b>\$464,233</b>	<b>\$3,764,911</b>
Ministry	\$873,868	\$793,534	\$80,334	\$989,600
Leadership	\$44,600	\$58,420	(\$13,820)	\$82,500
Worship before Music	\$158,000	\$170,699	(\$12,699)	\$192,000
Music - Worship	\$206,588	\$160,519	\$46,069	\$220,500
Communications	\$75,500	\$91,898	(\$16,398)	\$41,000
Christian Formation	\$28,100	\$14,144	\$13,956	\$62,600
Vision and Mission Initiative	\$0	(\$3,916)	\$3,916	\$0
Music - Concerts and Tours	\$20,000	\$19,300	\$700	\$43,000
Outreach / Missional Activities	\$307,780	\$256,647	\$51,133	\$280,000
Pastoral Care	\$22,000	\$9,452	\$12,548	\$18,000
Pilgrimage	\$0	\$0	\$0	\$15,000
Hospitality	\$11,300	\$16,372	(\$5,072)	\$35,000
Apportionment	\$481,904	\$441,745	\$40,159	\$470,671
Administration	\$188,700	\$221,419	(\$32,719)	\$196,000
Facilities	\$348,600	\$262,591	\$86,009	\$366,000
Personnel	\$1,518,217	\$1,227,766	\$290,451	\$1,763,640
<b>Total Surplus (Deficit)</b>	<b>(\$29,903)</b>	<b>\$408,319</b>		<b>(\$21,000)</b>



# Ministry Reports

## Adopt-a-Family

*This ministry adopts families in need at Christmas to provide gifts for children.*

### Ministry leaders

Debbie Bartlett and Anne Tordai

### 2021 accomplishments

Adopted Coburn Place families by purchasing items from Amazon online wish lists and gift cards.

### What this ministry needs in 2022

We would like to increase the number of families we can help. Donations are needed.

### What else to know

We would like to thank the congregation for their generous donations to AAF!

## Advocacy

*This ministry applies community organizing techniques to advocate for social and racial justice and equity, through partnerships with interfaith and non-faith-based organizations dedicated to transforming systems of injustices.*

### Ministry leader

The Rev. Fatima Yakubu-Madus

### 2021 accomplishments

We worked with local, state and national legislative and community leaders to impact police reform and gun violence, protect and improve the social safety net, provide COVID testing sites in minority neighborhoods, improve immigrant rights and dismantle systemic racism.

### What this ministry needs in 2022

To be determined after parish discernment report is approved.

### What else to know

This committee is in partnership with the Episcopal Diocese of Indianapolis.

Night Out Against Crime →

## Altar Guild

*This ministry prepares and sets the Eucharist, and coordinates and places altar flowers.*

### Ministry leader

Anne Tordai

### 2021 accomplishments

- Prepared and set the Eucharist for every Sunday service.
- Added altar flower responsibilities
- Dry-cleaned priest vestments

### What this ministry needs in 2022

We would welcome two more volunteers, so that we can have two-person teams responsible for each Sunday.

### What else to know

Floral prices have increased significantly.

## Catechumenate

*This ministry provides adult Christian formation, with training and discussion focused on church history, the Bible, the Apostles Creed, the Eucharist, Baptism, Confirmation and more.*

### Ministry leader

Theresa Stinson

### 2021 accomplishments

We held one class and began another in December.

### What this ministry needs in 2022

If we hold classes on Zoom, we need access to a Zoom connection/account.



## Cathedral Women

*Responding to God's grace, the mission of Cathedral Women is to unite the women of Christ Church Cathedral in service, friendship, worship and study that will deepen and strengthen their own spiritual lives and lead them into the service of Christ.*

### Ministry leader

April Culbertson

### 2021 accomplishments

We brought back the annual Strawberry Festival. It was postponed from June to September in hopes that COVID cases would be fewer. Despite rising COVID numbers in the weeks leading up to the festival, and not being able to raise significant funds to continue our normally generous granting program, the event gave much needed hope and joy to the downtown community and our congregation.

The Cathedral Women have decided to refocus on service projects and community building among the women of the Cathedral. Several service and social projects are lined up for 2022, as well as plans to bring back Bake Week and Strawberry Festival in June.

Strawberry Festival ↓



## Centering Prayer

*Participants in this ministry gather once a week to rest in God's presence. Prayer sessions include a spiritual reading, 20 minutes of silent meditation and the Lord's Prayer.*

### Ministry leader

Michael Landon

### 2021 accomplishments

- Met weekly via Zoom all year
- Went on a labyrinth walk at Second Presbyterian Church.

In 2022, we will explore having an in-person gathering in addition to the Zoom gathering.

### What else to know

Centering Prayer is an opportunity to slow down in the midst of our hectic lives. It is a time of emptying ourselves of worry and anxiety, schedules and demands, and intentionally embracing and resting in God's presence.

## Chalice Bearers Guild

*Members of this guild represent the congregation/laity as they assist at the altar during services.*

### Ministry leader

Irma Petrosino

### 2021 accomplishments

We have been unable to serve due to COVID-19 restrictions in 2021.

### What this ministry needs in 2022

We always need volunteers but are currently waiting for a healthier populace.

### What else to know

Complete training and mentoring with a fellow server are provided. Schedules are flexible. This is overall a joyous group.

## Children's Formation

*This ministry forms the children of this congregation in Christian principles.*

### Ministry leader

Anne Today

### 2021 accomplishments

We had monthly family outings during the summer months. Our Sunday formation schedule and nursery care resumed after Labor Day.



Children's Formation ↑

#### What else to know

We are yet to resume a regular volunteer schedule. This is our next goal.

## Christ Church Cathedral Global Ministries

Global Ministries currently supports the Diocese of Indianapolis' partnership with Bishop Mauricio Andrade and the Diocese of Brasilia through regular communication, prayer and financial support.

#### Ministry leader

Steve Whaley

#### 2021 accomplishments

Brasilia has been especially hard hit by the pandemic. Christ Church Cathedral's 2021 donation helped provide our brothers and sisters in the Diocese of Brasilia with food baskets and other much-needed basic necessities.

#### What this ministry needs in 2022

Global Ministries hopes to plan more frequent Zoom conversations with Bishop Andrade in 2022. We would like to invite the congregation to join us in the conversations. We also ask for prayers for Bishop Andrade and the Diocese of Brasilia.

## Downtown Community Breakfast

Cathedral volunteers serve breakfast to anyone who is hungry, every Sunday morning from 7 to 8 a.m. in the Parish Hall.

#### Ministry leader

April Culbertson

#### 2021 accomplishments

- Served breakfast every Sunday save one (when the church had to close)
- Continued take-out format, but moved service back indoors, so recipients could have access to restroom facilities
- Grew to 24 regular volunteers and substitutes, allowing us to move to a regular volunteer schedule

#### What this ministry needs in 2022

Two volunteers to serve in "Week 5" slots (four months in 2022). The commitment is from 6 to 8:15 a.m.

## Formación de Adultos en Español

This ministry gives Cathedral members and visitors the opportunity to encounter Jesus Christ, providing tools to help them find and develop their faith by experiencing God's presence in their daily lives.

#### Ministry leader

The Rev. Canon Hipolito Fernandez Reina

#### 2021 accomplishments

- Created Christian formation group through Zoom. Met Wednesdays at 6:30 p.m. for four months with average of eight participants
- Once in-person services resumed in July, continued discipleship classes at church, Sundays at 11:30 a.m. We offered 13 classes
- Reviewed and updated discipleship materials in Spanish
- Prepared new lessons/classes in Spanish
- Held the first "Grupo de Jesús" at a parishioner's home
- Held the first in-person, six-hour workshop, with 28 participants
- Began an effort to reorganize all ministries in our community based on goals for ministry, service and commitment

### What this ministry needs in 2022

- 25 copies of the book *Los Grupos de Jesús* so that people can better participate in this formative and spiritual experience
- 25 copies of the Bible (*Reina Valera Contemporánea*) for Sunday classes

### What else to know

We appreciate the Cathedral's support and willingness to take into account the congregation's diversity of cultures and social backgrounds.

## Congregación Latina

*The Cathedral's Latino community is a welcoming family that tries to walk the way of love, extending God's loving embrace in everything we do.*

### Ministry leader

The Rev. Canon Hipolito Fernandez Reina

### 2021 accomplishments

- Presented the first draft of "The Three-Year Plan for the Latino Congregation." The plan focuses on community and formation (year 1), evangelism and mission (year 2) and social justice and reconciliation (year 3)
- Established two weekdays for Evening Prayer in Spanish
- Created new resources for our Discipulado (Discipleship) class
- Supported Coro Latinoamericano during a difficult transition
- Provided intense pastoral work with the congregation
- Created a schedule to ensure one in-person family visit per week
- Created a process for contacting 15 to 20 individuals/families per week, re-establishing contact with many who had been away from or occasional visitors to the church
- Appointed leaders for lay ministries
- Created a Rota for lectors ministry
- Established contact with external agencies working with Latinos in Indianapolis.
- Saw many successes in Christian formation (see *Formación de Adultos en Español* section).

### What this ministry needs in 2022

Revision to the "Español" section on the website.

### What else to know

- In 2022, we will be creating a one-hour, weekly social media broadcast focused on the Latino community.
- During 2021, the effects of the pandemic were clear. Participation was limited. We could feel the anxiety and the spiritual need of our community.

↓ Muertos Eiteljorg



## Intercessory Prayer

*In this ministry, Cathedral parishioners pray on behalf of others in their times of need, and offer prayers of thanksgiving to God for blessings received.*

### Ministry leader

Steve Whaley

### 2021 accomplishments

Recognizing a growing need for prayer in our parish community during the pandemic, our group made a spiritual connection with each other as we prayed together weekly over Zoom.

### What this ministry needs in 2022

We invite others in our parish community to join us in our weekly Intercessory Prayers.

### What else to know

Contact Deacon Fatima Yakubu-Madus with any questions.

## Lectores

*Congregants read Bible passages or prayers in Spanish during services.*

### Ministry leader

Rey Marrs

### 2021 accomplishments

Every Sunday, we perform three readings: One from the Old Testament, one from the New Testament and “the prayers of the people.”

### What this ministry needs in 2022

- Recruit new readers
- More readers able to commit

### What else to know

Without enough volunteer readers, we often recruit lecturers at the beginning of each service, based on who is attending and willing to read.

## Lectors Guild

*Congregants read Bible passages or prayers in English during services.*

### Ministry leader

Merrill Grayson

### 2021 accomplishments

We transitioned from virtual to in-person Lectors.

### What this ministry needs in 2022

We are always looking for parishioners to join our ministry.

## Music

*Music is at the heart of our worship. No matter the style or language, the goal of our music-making is the same: to offer praise in the best way we can. From the congregation singing their most well-loved hymn, to the choirs and instrumentalists offering world-class concerts, we offer the very best of ourselves to God.*

### Ministry leader

Canon Christopher Caruso-Lynch

### 2021 accomplishments

After spending much of the year online, we rebooted our in-person choirs, singing four choral services each week.

### What this ministry needs in 2022

- In continuing to recover from necessary pandemic restrictions, choristers need to rejoin with adult singers, offering music at our 10 a.m. Sunday service.
- To bring the music programs back to full health:
  - We need to increase our effort to recruit for the English-speaking chorister program.
  - We need to recruit new leadership for Coro Latinoamericano, with a focus on the mission of the group and on forward progress in the choir.

## Outreach Ministry Team (OMT)

*This ministry seeks to encourage congregational involvement through prayer and service with Indianapolis not-for-profit agencies that share the Cathedral's vision of embracing the less fortunate.*

### Ministry leader

Steve Whaley

### 2021 accomplishments

- Held 2021 meetings via Zoom due to the pandemic
- Co-sponsored (with Cathedral Women) the Cathedral's 2021 Advent Stocking Ministry
- Supported the purchase of hats, gloves and blankets for our downtown homeless neighbors
- Although we were unable to join our partner agencies in person, we were blessed to offer financial support to Exodus Refugee Immigration Inc. for its Afghan resettlement project.



Choir/Coro Circle of Lights Production ↑

### **What this ministry needs in 2022**

As we look forward to re-establishing in-person volunteer opportunities, we hope to increase congregational involvement and expand OMT's membership.

### **What else to know**

We are excited to welcome Mariann Scott as Christ Church Cathedral's Canon for the Circle and look forward to serving alongside her, our parish volunteers and our Downtown community in 2022.

## **Racial Justice Ministry Team**

*This ministry cultivates a courageous space for individuals in our congregation and beyond to live and walk together through holy discomfort; to create an environment for racial justice, healing and repair; and to learn, listen and grow into God's Beloved Community.*

### **Ministry leader**

Michael Landon

### **2021 accomplishments**

The Racial Justice Ministry Team had its first meeting in November 2021, spending time team-building and discussing ways of implementing the charter given us by the Vestry.

### **What this ministry needs in 2022**

- We need the congregation to join us in new activities and events designed to increase awareness of racial justice issues and provide opportunities for open and honest dialogue.
- We will need budget support, but at this time do not know what is needed.

### **What else to know**

We will be exploring ways to partner with the Diocesan Racial Justice and Education Team.

## **Sacred Space Yoga**

*This ministry offers bi-weekly yoga classes at the Cathedral. Yoga can help calm the mind and improve breathing and mobility.*

### **Ministry leader**

Rachel A. Hedges

### **2021 accomplishments**

Due to pandemic related restrictions, we were able to continue the ministry via online yoga classes.

### **What this ministry needs in 2022**

- Space to hold yoga practices
- Participants

- Someone to help answer questions or direct onlookers while class is in session, especially when classes are held on the church lawn.

**What else to know**

Classes are open to everyone. Beginners are always welcome.

## St. Dunstan’s Guild (Tower Bells)

*Members of this ministry ring the tower bells.*

**Ministry leader**

Mark A. Calvert

**2021 accomplishments**

- The bells were rung for a few solemn occasions.
- A band assembled by a St. Paul’s parishioner rings the bells on Tuesdays at 11:30 a.m.
- The children in attendance for Godly Play were given a tour of the bell tower in October.

**What this ministry needs in 2022**

- Exposure, an occasional spotlight

**What else to know**

The Bell Tower loft does not allow for social distancing. We remain masked and open windows when being in the loft. With a growing number of people being vaccinated, we hope all will soon feel comfortable in the close proximity of others and will be encouraged to join this ministry.

## Stephen Ministry

*A multi-denominational program, Stephen Ministry is a one-to-one Christian caring ministry that equips lay caregivers (called Stephen Ministers) to provide high-quality, confidential care to people who are facing challenges and who can benefit from support through a personal connection.*

**Ministry leader**

The Rev. Canon Tom Kryder-Reid

**2021 accomplishments**

- After a year hiatus due to COVID restrictions, in October, five new trainees began the 50-hour training to become Stephen Ministers.
- Throughout the pandemic, seven Stephen Ministers continued meeting with their care receivers by phone, text or Zoom, resuming

- in-person visits if/when vaccinations were administered.
- Mandatory supervision continued via Zoom.

**What this ministry needs in 2022**

- People willing to make the commitment to be trained and to serve. A class of five or six is optimal.
- Greater awareness of Stephen Ministry within the Cathedral and other diocesan congregations—to draw both trainees and care-receivers

**What else to know**

The ministry team has begun conversations with other churches in the Indy metro area who are interested in exploring the idea of joining with the Cathedral in forming a ‘mini-consortium’ to offer the program jointly.

## Stewardship Working Group

*Members of this ministry run the annual pledge drive, which generates funding for the Cathedral to be used for community grants and general operations.*

**Ministry leader**

Reyn Libed

**2021 accomplishments**

- Completed a survey that identified parishioner values related to stewardship.
- Aligned and executed a pledge campaign based on the survey results.
- Worked with staff to create an intentionally branded campaign for 2022 that supported our bilingual gatherings, recipient forums, testimonial videos, and digital and print publications, resulting in a 47% increase in pledges.

**What this ministry needs in 2022**

Continued support and awareness spread about stewardship practice

## Ujieres

*Members of this ministry greet everyone who joins us for Spanish-language services and serve as guides in whatever visitors may need, before, during or immediately after services.*

**Ministry leader**

Rey Marrs

### 2021 accomplishments

Meeting new people

### What this ministry needs in 2022

More volunteers willing to commit

### What else to know

While having ushers available on a pre-determined schedule is ideal, we often must ask for and accept help from those who are present for the service. We appreciate those who have are willing to help.

## Ushers

Members of this ministry welcome all people who walk through the Cathedral doors, see to their well-being, and provide assistance, if necessary, if unexpected situations arise.

### Ministry leader

Terry Kirsten

### What this ministry needs in 2022

Additional volunteers are always needed.

## Utility Assistance (formerly known as Human Needs Project)

This ministry seeks to help families remain in their homes and maintain active utility services by providing once-per-calendar-year assistance with overdue utility bills.

### Ministry leader

Pat McConnell

### 2021 accomplishments

- Accepted and processed applications via email; due to the pandemic, no in-person applications were accepted
- Assisted 686 families with delinquent utility bills
- Provided a total of \$61,629.00 in assistance
- All funds were expended by Oct. 1, 2021.

### What this ministry needs in 2022

Time to explore how this project could potentially fit into the new priorities established by the Vestry for 2022

### What else to know

The 2021 budget initially allocated \$40,000 for this ministry. Weekly applications for assistance doubled over previous years, due in part to the ongoing pandemic. The Vestry allocated an

additional \$20,000 in late summer, and all funds were expended by Oct. 1.

## Verges/Sacristanes

Members of this ministry are lay people who assist the clergy in conducting public worship services, especially in leading processions into the church.

### Ministry leader

Esteban Rubio Vega

### What this ministry needs in 2022

Motivation and participation



Installation of Canons ↑



