



# CHRIST CHURCH CATHEDRAL

## Strategic Plan: Three-Year Implementation

February 2022- January 2025



125 MONUMENT CIRCLE  
CHRIST CHURCH-CATHEDRAL

WELCOME BIENVENIDOS  
Services  
Cathedral of the Cross  
9-11 am  
Sunday Worship • Misa Domingo  
For more information, see: [www.cccindy.org](#)  
LIVESTREAM TRANSMISION EN VIVO  
10 am • English 11 am • Spanish  
CCCNZDZRC  
133.634.6377

RECUERDA

REMEMBER

RENEW

RENACE

LEVÁNTATE

RISE

## Our Vision & Mission

**Vision:** Christ Church Cathedral is a spiritual hub of transformation for our city and diocese, following Jesus Christ in practicing radical hospitality, working for justice, and proclaiming God's peace, reconciliation, and love.

**Mission:** Glorify God. Serve our neighbors. Transform our city.

## Our Plan

The plan on the following pages was developed in 2021 after months of reflection and discernment with the entire congregation. The Discernment Steering Committee led the research activities and discussions and recommended the plan's five pillars to the Vestry. The Vestry and the Cathedral's leadership staff further developed the objectives, action steps, and metrics to describe how the plan will be carried out over the next three years.



Taken together, the pillars and plan suggest Christ Church Cathedral will grow measurably in these important ways:

- ↑ Congregation size and annual stewardship
- ↑ Programming and volunteer engagement in the community and at the Cathedral, involving both parishioners and community members who have no other affiliation with the Cathedral
- ↑ Investment of Cathedral members' time, talent, and treasure to make a difference in three focused areas of significant community need (homelessness, immigration, and systemic racism)
- ↑ Expanded opportunities for youth throughout the city and diocese to engage their passions in the arts and social justice

The detailed plan includes specific measures that staff and the Vestry will use to track action items that will lead to these important outcomes.

## Pillar 1: Convener/ Connector for Our City and Diocese



### Objective 1

Serve as a principal catalyst in gathering neighbors on the Circle and local nonprofits for important conversations, particularly focusing on racial justice and other issues affecting our neighbors in the margins.

### Objective 2

Take on a greater leadership role in hosting diocesan trainings and events, especially those that focus on equity, racial justice, and inclusion work.

### Objective 3

Serve as the primary connector between downtown congregations (both diocesan and ecumenical).

### Objective 4

Build and maintain stronger relationships with diocesan congregations, making amends where we have been culpable for harm, including systemic racism.

### Objective 5

Proactively create opportunities for diocesan-wide, hands-on social justice and service-oriented activities for youth.



## Pillar 2: Radical Hospitality



### Objective 1

Build stronger relationships among the people of the Cathedral community to prepare us to focus outward.

### Objective 2

Regularly offer “outward-facing” activities.

### Objective 3

Empower our parishioners and utilize our buildings/signage to more clearly communicate our theology, missional priorities, and identity.

### Objective 4

Intentionally make strong connections with the Millennials, empty nesters, and families living in the Mile Square neighborhood and with the broader Latino and African-American communities in Indianapolis.

### Objective 5

Refresh our systems of welcome and integration to strengthen the “guest experience” for parishioners and visitors.

### Objective 6

Refresh our meal services to align with our missional priorities.



## Pillar 3: Deep Beauty of God



### Objective 1

Reinvent our chorister program into a vibrant, everyday, after-school program that builds relationships with students in our neighborhood to offer music, activities, homework help, and food.

### Objective 2

Forge stronger partnerships with local arts organizations and regularly feature local artists' works in the Cathedral building.

### Objective 3

Use our music ministry to reflect and integrate a diversity of singers, composers and cultures into our regular worship.

### Objective 4

Deepen and develop the liturgical practices of our members that help them to participate more fully in worship.

### Objective 5

Enhance our concert series, focusing on local partnerships, to provide stronger audience attendance and engagement.

### Objective 6

Develop new, occasional pop-up experiential worship services in coordination with the local arts community to highlight different dimensions of the deep beauty of God.



## Pillar 4: Spirituality Formed in Community



### Objective 1

Experiment with learning opportunities outside of the church building.

### Objective 2

Develop and implement a comprehensive adult formation program that deepens our faith, knowledge of the Bible, Anglican identity and practices, and that connects us with each other.

### Objective 3

Refresh our children and youth formation programs, keeping in mind that some of the formation may happen during weekdays with our chorister program.

## Pillar 5: Living Our Faith in Action



### Objective 1

Focus our outreach ministries on providing our members with hands-on ministry involvement in the areas of homelessness, immigration, and systemic racism that lead to complementary grant relationships.

### Objective 2

Enhance our Sunday Community Breakfast Ministry with resources from community partners.

### Objective 3

Explore investing a portion of our endowment in missional-related investments (that provide both an economic and social return) that align with our strategic missional priorities.

### Objective 4

Create stronger opportunities for youth to activate their passions and be leaders in outreach.

### Objective 5

Develop our stewardship ministry to invite the people of the Cathedral to generously invest in our ministry as an act of discipleship and as a spiritual discipline.



**CHRIST  
CHURCH  
CATHEDRAL**

125 Monument Circle  
Indianapolis, IN 46204  
[www.cccindy.org](http://www.cccindy.org)  
(317) 636-4577